LITTLE FLOWER DEGREE COLLEGE
(Affiliated to Osmania University)
Uppal, Hyderabad
Managed by Brothers of St. Gabriel Educational Society

INSTITUTION
INNOVATION
POLICY

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Preface

Institution Innovation Policy of Little Flower Degree College fosters a culture of creativity and problem solving among students and staff. It supports research and development, encouraging collaborations with industries and start-ups. This policy aims to integrate innovative thinking, providing resources like labs and incubators. It promotes intellectual property right awareness and facilitates the commercialisation of ideas. This approach prepares students for a dynamic innovation driven job market.

From 2018-19, the institution established an entrepreneurship cell to promote an innovative ecosystem. The policy was revised again in the year 2023-24, as the institution seeks to further enhance its innovation capabilities and resources.

1. Objectives

- **Foster Innovation**: Encourage a culture of creativity and innovative thinking among students and faculty.
- **Promote Research and Development**: Support research activities that lead to innovative solutions to real world problems. Encourage interdisciplinary collaboration.
- **Build Industry Collaboration:** Strengthen partnership with industries to provide students with exposure to latest trends and technologies. This can lead to internships, projects and job placements that are aligned with the industry needs.
- **Foster a start-up ecosystem:** Create an environment that supports the incubation and acceleration of student lead start-ups, including providing access to mentorship, funding and resources.
- **Encourage Social Innovation:** Promote the development of solutions that address social and environmental challenges, ensuring that innovation benefits society as a whole.

2. Scope and Applicability:

SCOPE:

- To define key goals of the policy, such as fostering creativity, enhancing research capabilities and promote entrepreneurial thinking.
- To specify the groups covered by the policy, including students, faculty and external collaborators.
- To highlight the areas where the institution seeks innovation, such as teaching methodologies, research technology, integration and community engagement.
- To provide details of the department or committee responsible for implementing and monitoring the policy.
- To define the rules and regulations responsible for implementing and monitoring the policy.

APPLICABILITY:

- This policy applies to the entire institution, covering all departments.
- This policy is relevant to all academic and research activities, encouraging interdisciplinary collaboration and innovation across different fields of study.
- This policy extends to collaborative projects involving industry non-profit organisation and other academic institutions.
- This policy is applicable to initiatives aimed at solving community challenges, improving societal wellbeing and contributing to sustainable development.

3. Roles & Responsibilities:

- Act as a primary body responsible for driving and monitoring innovative activities within the institution.
- Develop and implement and organise innovation related events, workshops and competitions.
- Facilitate collaboration between departments and external partners.
- Monitor the progress of innovation projects and report to the management.
- Guide students in research projects and entrepreneurship.

4. Compliance and Ethical Standards:

- To ensure all research activities follow ethical guidelines related to data collection analysis and report making.
- To protect the rights and privacy of human subjects and research, obtaining informed consent where necessary.
- To avoid plagiarism and proper citation of sources in all research outputs.
- To respect intellectual property rights both within and outside the institution.
- To provide clear guidelines on the ownership of IPR created by students and staff.

5. Amends and Revisions:

- To conduct a formal review of innovation policy at regular intervals to assess its effectiveness and relevance.
- Gather input from all stakeholders.
- Integrate relevant feedback into the policy amendments to ensure it meets the needs of the institution.
- Update the policy to reflect emerging trends in technology, innovation methodologies and industry demands.
- To ensure the previous version of the policy are archived and accessible for revision.