



Little Flower Degree College
(Affiliated to Osmania University)
Uppal, Hyderabad
Managed by Brothers of St. Gabriel Educational Society

Accredited by NAAC with 'A' Grade

LEAD TO ILLUMINATE



DEPARTMENT OF COMMERCE
2024 -25



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MEMBERS OF THE DEPARTMENT 2024 -25

| S.NO | NAME OF THE MEMBER | DESIGNATION |
|------|-----------------------------------|-------------|
| 1 | MS K. PRANITHA | HOD |
| 2 | MS V. PANNAGA | MEMBER |
| 3 | MS V. VANITHA | MEMBER |
| 4 | MS AMENA KHATOON | MEMBER |
| 5 | MS K. SHILPA | MEMBER |
| 6 | MS B. CHAMUNDESHWARI | MEMBER |
| 7 | MS K. BHARATHI / MS B. ANUPREETHI | MEMBER |



ACTIVITY INDEX (2024-25)

CONDUCTED

| S.NO | DATE | ACTIVITY/VENUE | | PARTICIPANTS | NO. OF PARTICIPANTS |
|------|-----------------------|--|--|---|-----------------------------|
| 1. | 31st July 2024 | STARTUP SAFARI | R.No. I41, Fourth Floor, LFDC | II & III B.COM Students, LFDC. | 8 Teams (34 Participants) |
| 2 | 5th -10th August 2024 | WORLD COMMERCE DAY CELEBRATIONS — ONE WEEK | Day 1: Inauguration & Presentation on Innovative CSR: Case Studies of Leading Organisations - Montfort Hall, LFDC | Students from Various LFDC & Various Colleges | 12 teams (33 Participants) |
| | | | Day 2: Poster Presentation on " The changing Landscape of E—" Commerce"- Montfort Hall, LFDC | | 27 Teams (84 Participants) |
| | | | Day 3: Brand Rangoli - Karunya Court | | 59 Teams (170 Participants) |
| | | | Day 4: Business Quiz— Montfort Hall, LFDC | | 40 Teams (139 Participants) |
| | | | Day 5: Debate on NEP- Montfort Hall, LFDC | | 12 Teams (44 Participants) |
| | | | Day 6: Make your AD- ONLINE (Gmail) | | 5 Teams (16 Participants) |
| 3. | 30th September 2024 | INTRA COLLEGIATE COLLEGE COMPETITION | COMMERCE CROSSWORD PUZZLE Venue: R.No. I- 41, Fourth Floor, LFDC | Students of LFDC | 93 |
| 4 | 18th January 2025 | INDUSTRIAL VISIT TO DOLPHIN FOODS PVT. LTD | | Students of III B.COM | 85 |
| 5 | 25th January 2025 | INDUSTRIAL VISIT TO DEEVYASHAKTI PVT. LTD., Kondurg village, Shadnagar, Telangana | | Students of II B.COM | 87 |



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| 6. | 04th February 2025 | INTER COLLEGIATE COMPETITION | COMMERCE SKETCH IT Venue: R.no. D01, Ground Floor, LFDC | Students of LFDC | 12 Teams (24 participants) |
| 7. | 20th Feb to 28th Feb 2025 | FINANCIAL AWARENESS WEEK-2024-25 | 20th to 25th February 2025: Voluntary Teaching for Higher Grade School Students Venue: Various Government and Private schools in Hyderabad Topic: Banking Concepts | B.com Students | 7 Teams - 35 Volunteers (LFDC) |
| | | | 27/02/2025: Awareness Programme at rural areas Venue: Konampeta & Chintal Cheruvu Village, Sangareddy Dist. Telangana Topic: A Session on “Awareness on Financial Cyber Frauds” | Village Residents | 2 Villages - 39 Members |
| | | | 28/02/2025: Seminar for Faculty Members, LFDC Venue: Mont fort hall Topic: Awareness on “Investment opportunities” | Faculty of LFDC | 40 |



ATTENDED PROGRAMS (2024-25)

| S.NO | DATE | ACTIVITY | VENUE/ PLATFORM | PARTICIPANTS | NO. OF PARTICIPANTS |
|------|----------------------------------|--|--------------------------------|--|---------------------|
| 1. | 12/06/2024 to 16/06/2024 | 5-Day Online Workshop on Data Analysis organised by Education Research & Development Association (ERDA) | G-MEET | Ms. Amena Khatoon, Faculty of Commerce | 01 |
| 2. | 1st July .2024 to 31st July 2024 | UGC – Malaviya Mission Teacher Training centre organized Faculty Induction Programme | Osmania University | Ms. K Bharathi, Faculty of Commerce | 01 |
| 3. | 5th July 2024 | 1-day National Webinar on Critical Thinking in Research Methodology, organised by IQAC, SVR Government Degree College, Nidadavole-East Godavari-Andhra Pradesh | G-meet | Ms. Amena Khatoon, Faculty of Commerce | 01 |
| 4. | 15th to 21st July 2024 | 1-week National level FDP on “understanding the Basics of Qualitative Research in social sciences” | G-Meet | Ms. Amena Khatoon, Faculty of Commerce | 01 |
| 5. | August, 2024 | Prajatantra- National Youth Festival-2024 | Govt. of India | Students (Sanjana, Meghana, Ramya, Christopher, Nitish, Nithin, Raghavendra) II B. Com -CA | 07 |
| 6. | 5th August 2024 | Commercium Fest- Commerce Week Celebrations | ST. JOSEPH'S DEGREE COLLEGE | Sanjana Gupta, S. Ramya Sri, and M. Meghana - Students of B.COM II CA | 03 |
| 7. | 23rd September 2024 | FDP on Emerging Professional Courses is organized by the | Department of Commerce, UCCBM, | Ms. Amena Khatoon, Faculty of Commerce | 01 |



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| | | Department of Commerce, in collaboration with Hock Internationals. | Osmania University | | |
| 8 | 06th & 07th December 2024 | Primecerious Event- Business Quiz. Organized by Bhavan Degree College | Bhavan's Vivekananda College of Science, Humanities & Commerce, Sainikpuri, Secunderabad | Students (Sanjana Gupta, M. Meghana, S. Ramyasri, Christopher, Nithin, Nitish) II B.com -CA | 06 |
| 9. | 07th December to 13th December 2024 | 7-Days Online Lecture Series Cum Workshop on Working with SPSS Organised by the Department of Education, Dr. Hari Singh Gour University Sagar (M. P.) | G-Meet | Ms. Amena Khatoon, Faculty of Commerce | 01 |
| 10. | 16th December to 21st December, 2024 | One-Week Online Faculty Development Program On “AI TOOLS IN ACTION: RESEARCH WRITING & REAL- WORLD SOLUTIONS THROUGH HANDS-ON LEARNING,” organized by the Department of Civil Engineering-KG College of Engineering (Autonomous) Hyderabad | G-Meet | Ms. R. Anupreeti, Faculty of Commerce | 01 |
| 11 | 30th January 2025 | Online Session: Empowering Educators with AI Tools, organized by Mind spark Learning Hub | G-meet | Ms. V. Vanitha, Faculty of Commerce | 01 |
| 12 | 7th January 2025 - 16th January 2025 | 19th Nep Orientation & Sensitization Program Organised By MMTTC- SRCC | Zoom | Ms. K. Pranitha, Ms. V. Pannaga, Ms. Amena Khatoon, Ms. K. Shilpa, Ms. B. Chamundeswari | 05 |



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|----|-------------------------|---|--|--|----|
| 13 | 18th -28th January 2025 | Nep Orientation & Sensitization Program Organised By MMTTC-MH | Zoom | Ms. R. Anupreeti | 01 |
| 14 | 11th February, 2025 | Online Workshop on Research Methodology & Project Report Preparation, organised by Department of Commerce, Osmania university | G-Meet | Students-III B. Com General & Hons, C.A. (A&B) | |
| 15 | 13th February, 2025 | FDP on IFRS, organised by Department of Commerce, Osmania University & ACCA | Department of Commerce, Osmania University | Ms. V. Vanitha | 01 |
| 16 | 25th Feb 2025 | National Seminar & Paper Presentation on India and Intellectual Property Rights | Department of Commerce, Library and IEI Cell, Yashwanth Rao Chavan college, Ambajogai, Beed, Maharashtra | Ms. Amena Khatoon, Faculty of Commerce | 01 |
| 17 | 1st March 2025 | Online National Webinar on -A journey towards successful Entrepreneurship | Mar Gregorius college of arts & Science, Punnappa | Ms. Amena Khatoon, Faculty of Commerce | 01 |
| 18 | 14th March 2025 | Online International Conference on “Sustainable Business Management Practices in VUCA World” | Central University of Kerala | Ms. B. Anupreethi, Department of Commerce | 01 |
| 19 | 25th March 2025 | Online International Multidisciplinary Conference on “Emerging Trends in Commerce & Management, Economics, Information Technology and Science | Pune Vidhyarthi Griha's College of Science & Commerce, Pune: Department of | Ms Amena Khatoon & Ms. V Vanitha, Department of Commerce | 2 |



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| | | | Commerce & Management | | |
| 20 | 12th April 2025 | International Conference on Banking, Finance and Capital Markets | Department of Management, NALSAR University of Law, Shamirpet, Hyderabad. | Ms. K. Pranitha | 1 |

Certificate Courses

| By Faculty | Name of the Course | Date |
|---|---|--------------------------------|
| 1. V Pannaga 2. K Pranitha 3. V Vanitha 4. Amena Khatoon | <u>“Libre Office Suite Calc 6.3”</u> organized by Commissionerate of Collegiate Education, Telangana (CCE) with course material provided by Spoken Tutorial Project, IIT Bombay. | 1st July 2024 - 15th July 2024 |

Paper Presentation

| S. No | Date | Name of the Faculty | Paper Title |
|--------------|---------------------------|----------------------------|---|
| 1 | 25th February 2025 | Ms. Amena Khatoon | “Intellectual Property Rights in Start-ups and Entrepreneurship” |
| 2 | 5th March 2025 | Ms. K. Pranitha | “Reevaluating Asset Pricing Models in the Post-COVID Financial Landscape” |
| 3 | 14th March 2025 | Ms. B. Anupreethi | Strategic HR Insights: Risk & Benefits of AI in HR |



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| 4 | 25th March 2025 | Ms. Amena Khatoon | “E-Banking and Financial Behaviour Among Urban Youngsters of Hyderabad: A Study on Usage and Satisfaction” |
| 5 | 25th March 2025 | Ms. V. Vanitha | “Environmental Auditing: A Tool for Reducing Ecological Pollution” |
| 6 | 12th April 2025 | Ms. K. Pranitha | “Reassessing Asset Pricing Fama - French Models in the Contemporary Financial Landscape” |

PROJECT WORK

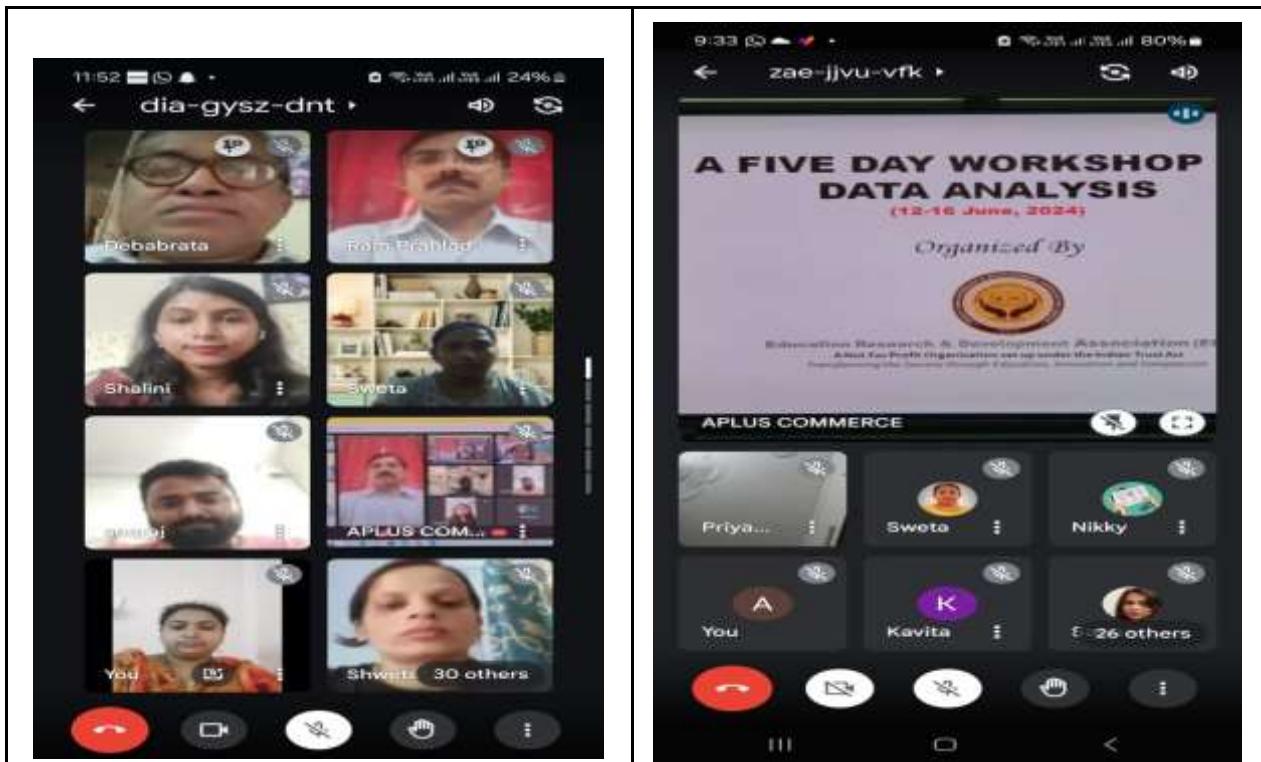
| S. No. | Title of the Project | Class & Section | No. of projects |
|--------------|---|-------------------------|-----------------|
| 1. | “A Project Report on Audit methods across various Entities” | III - B.COM GEN & HONS. | 7 |
| 2. | Project report on "Food: Franchise Business" | I - B.COM HONS | 4 |
| 3. | “A Project on Women Entrepreneurs across India” | I - B.COM CA-A | 12 |
| 4. | “A Project on E-commerce Business” | I - B.COM CA-B | 6 |
| TOTAL | | | 29 |



5-Day Online Workshop on Data Analysis

Faculty Attended

Ms Amena Khatoon from the Department of Commerce, LFDC attended a 5 Days Online workshop on “Data Analysis” organised by “The Education Research & Development Association (ERDA)” from 12th June 2024 to 16th June 2024. The resource person was **Dr. R. K. Mishra**, Associate Professor at CHRIST (Deemed to be University), Delhi NCR Campus. The first session focused on the fundamentals of data analysis, emphasizing its importance across various industries. The participants were introduced to the essential tools and software used in data analysis, including Excel and SPSS.



Ms. Amena Khatoon attended 5 Days workshop on Data Analysis organised by ERDA



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Faculty Induction Program

Organized by UGC – MMTTC Osmania University, Hyderabad

Faculty Attended

Ms. K. Bharathi (Dept. of Commerce), LFDC, participated in the UGC–Malaviya Mission Teacher Training Centre's Faculty Induction Programme held from **1st July 2024 to 31st July 2024**. The program focused on enhancing teaching skills, ethics, research practices, and academic leadership. Key topics included AI Tools, Indian Knowledge system, Counselling, and innovation. Visits to T-Hub and T-Works enriched participants' understanding of the Innovation.

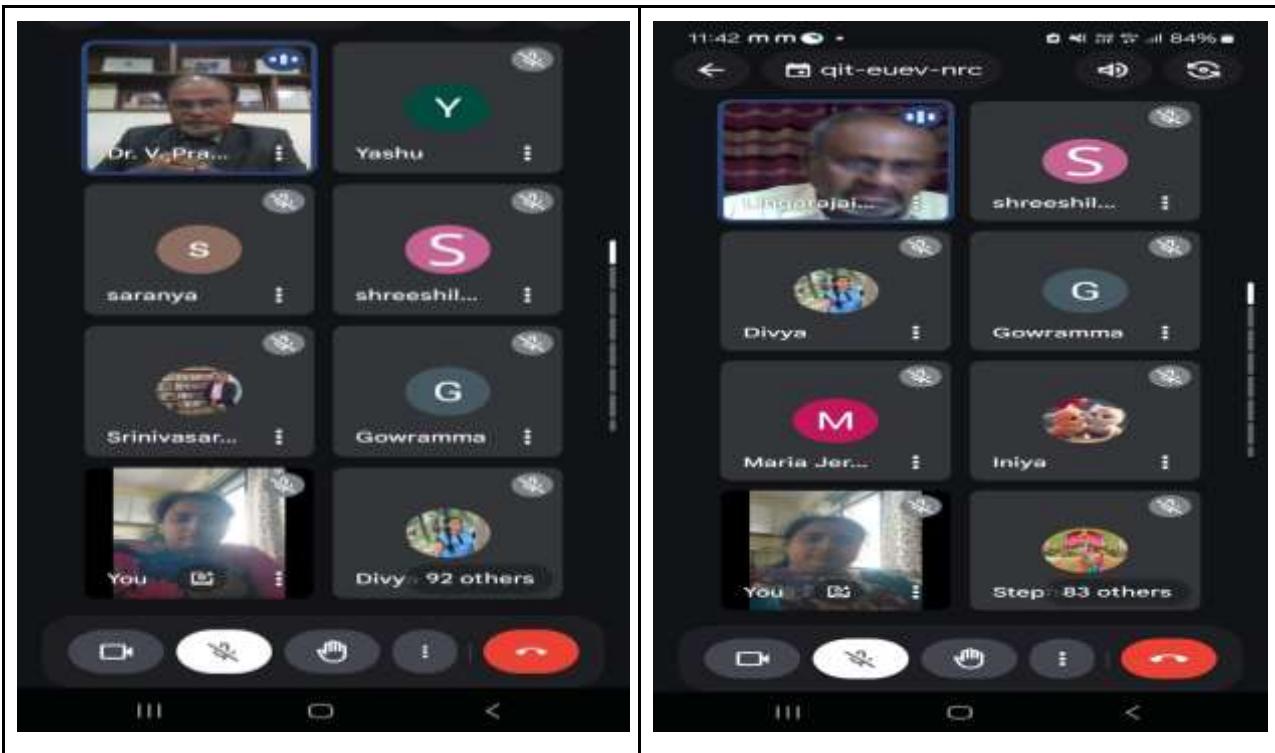
| | |
|--|---|
|  |  |
| Prof. Smitha, C. Pawar distributing certificates at valedictory session | Brigadier Ganesham, Educated on Rural Entrepreneurship |



National Webinar on Critical Thinking in Research Methodology

Faculty Attended

Ms. Amena Khatoon, Faculty, Department of Commerce, attended a one-day Online National Webinar on “Critical Thinking in Research Methodology” on **5th July 2024**, organized by IQAC, SVR Government Degree College, Andhra Pradesh. Prof. Felix Bast from the Central University of Punjab highlighted the importance of logical reasoning, analytical skills, and research integrity. The session offered practical strategies to identify biases and structure research effectively. An interactive Q&A enhanced participants’ understanding of critical thinking in research.



Ms. Amena Khatoon, faculty, Department of Commerce, attended a one-day Online National Webinar on Critical Thinking in Research Methodology, organized by IQAC, SVR Government Degree College, Nidadavole, East Godavari, Andhra Pradesh on 05th July 2024



One-week online National level FDP on
“Understanding the Basics of Qualitative Research in social sciences”

Ms. Amena Khatoon, Faculty, Department of Commerce, participated in a one-week National Level FDP on “Understanding the Basics of Qualitative Research in Social Sciences” from 15th - 21st July 2024 organised by Gokul Global University, Siddhpur, Gujarat. The sessions were conducted online via G-Meet daily from 6:00 PM to 7:00 PM. The FDP focused on the fundamentals of qualitative research, including data collection methods, analysis techniques, and research ethics.

Limitations

The researcher bias can control over the proceedings of an FGD and participants have to maintain a delicate balance with the researcher's control and their right to be involved. Difficulties in engagement – issues with participation bias.

Data triangulation for an FGD is problematic and thus challenging to attain.

Topic-contaminating questions:

Don't use inappropriate questions for use when discussing sensitive and controversial issues.

Nidhi is presenting

Focus Group Discussions (FGDs)

Interviewer bias can occur when interviewer, or participant, or both, influences the responses of the interviewee. It is often referred to as interviewer bias or interviewer effect.

The interviewer bias is the effect of interviewer influence on the responses of the interviewee. It is often referred to as interviewer bias or interviewer effect.

Interviewer bias is a type of contamination in qualitative research. It refers to the interviewer's influence on the participant's responses. This can occur through various means, such as leading questions, non-verbal cues, or physical proximity.

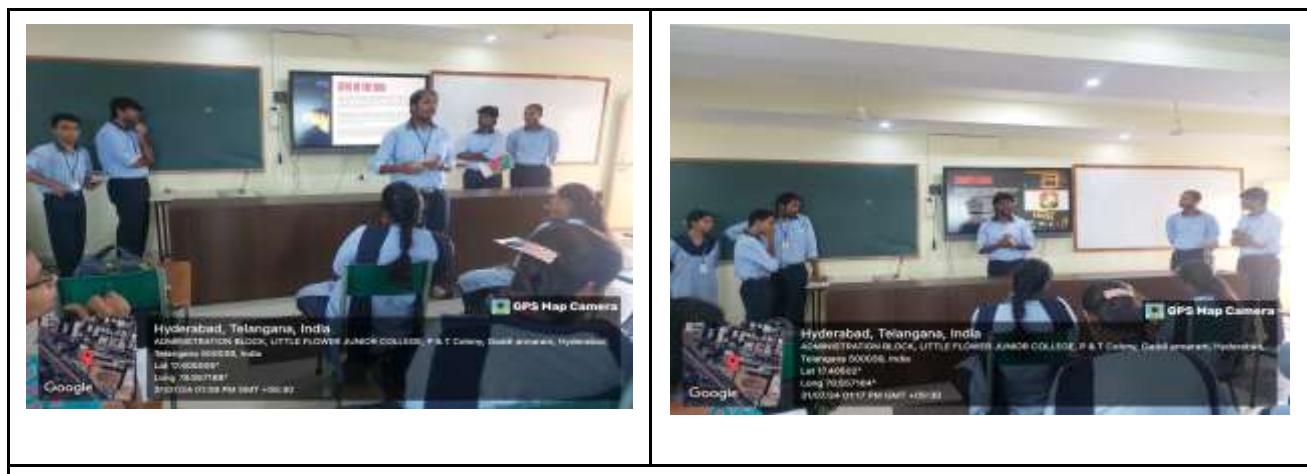
Nidhi is presenting

Ms. Amena Khatoon attended 1-week online National level FDP on “understanding the Basics of Qualitative Research in social sciences”



START UP SAFARI

The Department of Commerce, LFDC, conducted “Start-Up Safar: Success Stories of Entrepreneurs” competition on 31st July 2024. Thirty-four B. Com students participated in 8 teams, presenting inspiring entrepreneurial success stories. The event aimed to foster creativity, critical thinking, and an entrepreneurial mindset among students. Participants analysed key decisions and challenges faced by successful entrepreneurs. The competition encouraged peer learning and collaboration among students from different years. Ms. Anthony Amma, Head of the Department of Management, LFDC, judged the event. The initiative successfully motivated students to explore entrepreneurship as a career.



Shri Hari & team presenting about Ashish Hemranjani - Founder & CEO of Bookmyshow



Participants of Startup Safari Competition



World Commerce Day - One Week Celebrations 2024

The Department of Commerce Conducted week long Competitions on the occasion of “World Commerce Day 2024 -25” from 5th to 10th August 2024 at LFDC. The event aimed to motivate students to become entrepreneurs and develop necessary business skills. It included various competitions, such as PowerPoint Presentations on CSR Case Studies, Poster Designing on E-Commerce, Brand Rangoli, a Business Quiz, a Debate on NEP-2020, and an AD-making contest. Students from LFDC and other colleges across the twin cities actively participated in the event.



Inauguration of World Commerce week celebration-2024 by Insurance Skit



Day 1: “Presentation on Innovative CSR: Case Studies of Leading Organisations”



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Day-2: Poster Presentation On "The Changing Landscape of E-Commerce"



Day-3: Brand Rangoli



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Day-4: Business Quiz



Day-5: Debate on NEP-2020



Day-6: Make Your Ad



PRAJATANTRA - NATIONAL YOUTH FESTIVAL - 2024

Students Attended

Students of II-year B. Com actively participated in the "Prajatantra" National Youth Festival 2024. The qualifying rounds were held from 30th August to 1st September. They competed in Mayor's Speech, Quiz, and Digital Poster Making events. Their impressive performance helped them reach the semi-final stage. The Semi-finals took place on the 14th and 15th of September. Both students demonstrated enthusiasm, creativity, and confidence.



Student Participation Certificates - "Prajatantra" National Youth Festival 2024.



“THE BIG PITCH OFF”

On **5th August 2024**, Sanjana Gupta, S. Ramya Sri, and M. Meghana from II B.Com Computer Applications, took part in the Commercium Fest at St. Joseph's Degree College to present their business, "SKY." They introduced their floral and event management services, explaining what makes them special, their marketing plans, and how they set their prices. They also showcased examples of their floral designs and event setups. The audience was enthralled, and the team answered questions, receiving positive feedback. Overall, their participation highlighted their creativity and business skills.



Students of Little Flower Degree College Participating in the “Commercium Fest” organised by St. Joseph’s Degree College

Students of II B. Com C.A., LFDC & Organisers of “Commercium Fest” @ St. Joseph’s Degree College



FDP ON EMERGING PROFESSIONAL COURSES

Ms. Amena Khatoon, Faculty, Department of Commerce, attended a Faculty Development Program organized by the Department of Commerce, Osmania University in collaboration with HOCK International on 23rd September 2024 at Osmania University Auditorium. The session, led by Mr. Brian Hock, President of HOCK International, focused on the value of professional certifications like CMA, CIA, and CRMA in enhancing teaching and student career prospects.



Keynote Speaker Mr. Brain Hock explaining about collaborations

Ms. Amena Khatoon attending FDP on Emerging Professional Courses, organised by Department of Commerce, Osmania University in Collaboration with HOCK International



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INTRA COLLEGIATE COMPETITION 2024-25

COMMERCE CROSSWORD PUZZLE

The Intra-Collegiate Commerce Crossword Puzzle Competition was held on **30th September 2024** at LFDC, with 93 students participating. The competition aimed to enhance students' commerce knowledge, develop critical thinking, and foster healthy competition. Participants were challenged to solve a crossword puzzle that tested their understanding of key commerce concepts and terminology.



Students of LFDC Participating in the “Commerce Crossword Puzzle”- An Intra Collegiate Competition 2024 -25



Primicerius Event - Business Quiz

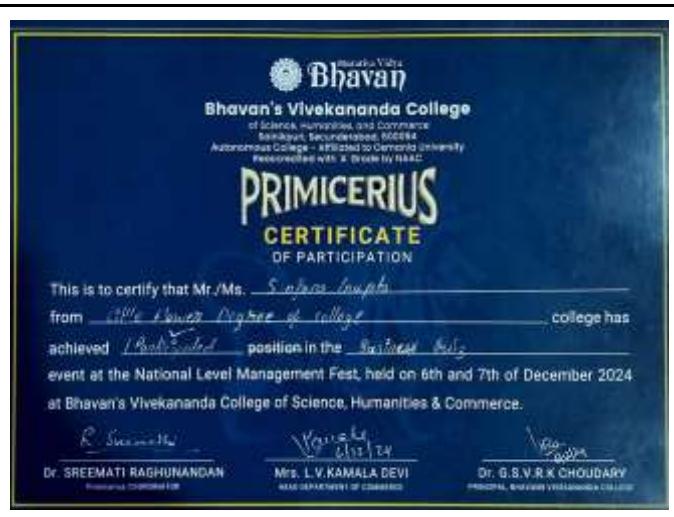
Students Attended

Students of II B. Com CA year participated in "Primicerius," an inter-collegiate competition organized by Bhavan's Vivekananda College, Sainikpuri, Hyderabad. The event was held on the 6th and 7th of December, 2024.

Our students took part in the Business Quiz competition.

They competed with participants from various reputed institutions.

The quiz tested their knowledge in business, current affairs, and logical reasoning. Participation certificates were awarded to appreciate their efforts.

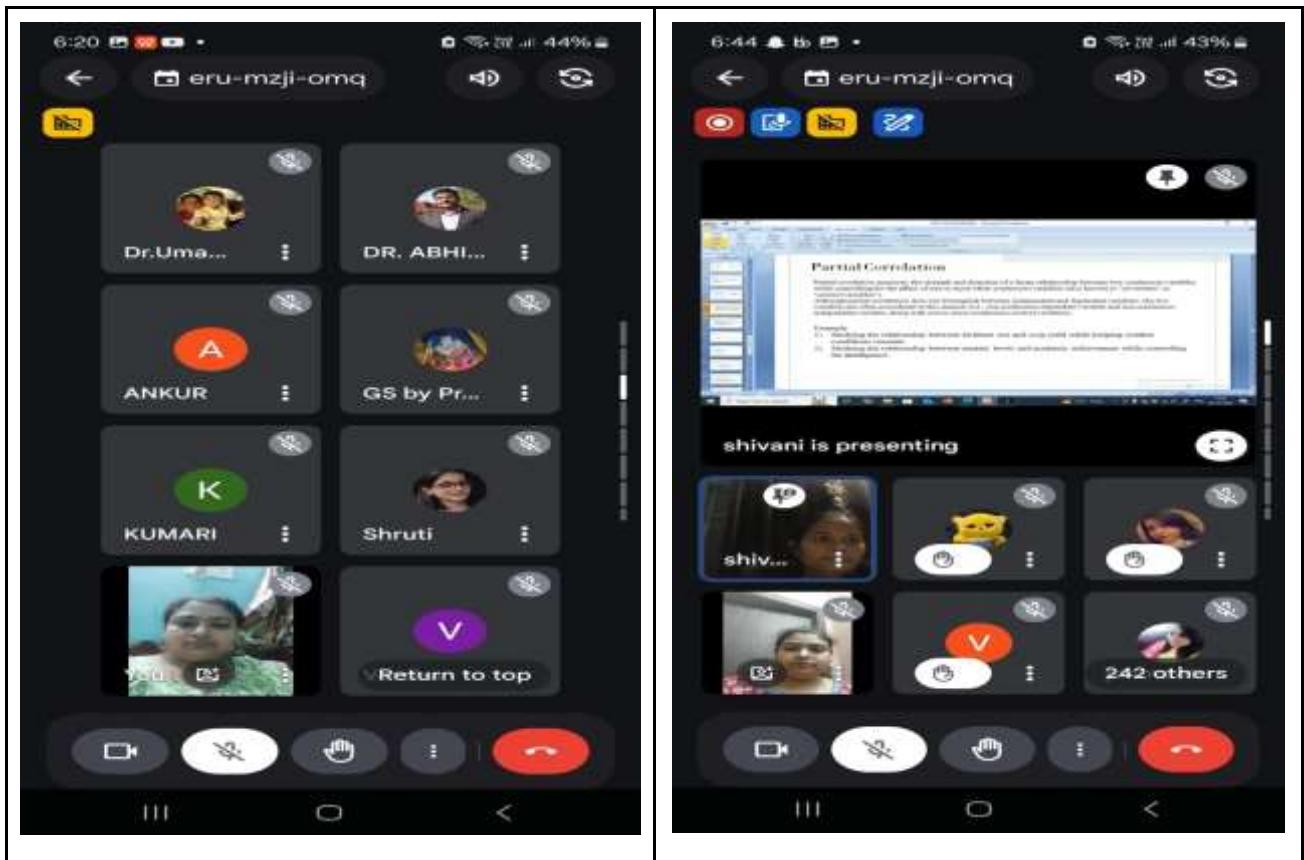


Students from II B.Com CA attended the Primicerius-Commerce Fest organized by Bhavans Vivekananda College.



7-Days Online Lecture Series Cum Workshop on **Working with SPSS**

Ms. Amena Khatoon participated in a 7-day online workshop titled “Working with SPSS” organized by the Department of Education, Dr. Hari Singh Gour University, Sagar (M.P.) from **7th to 13th December 2024** via Google Meet. Sessions were held daily from 6:00 PM to 7:30 PM and focused on SPSS fundamentals and practical data analysis. The workshop provided hands-on training in performing statistical tests and interpreting research data.



Ms. Amena Khatoon Attended Online Lecture cum Workshop on SPSS from 07/12/2024 to 13/12/2024



One-Week Online Faculty Development Program on “AI TOOLS IN ACTION: RESEARCH WRITING & REAL-WORLD SOLUTIONS THROUGH HANDS-ON LEARNING”

Ms. R. Anupreeti from the Department of Commerce participated in a one-week online faculty development program on “AI Tools in Action” organized by KG College of Engineering from **16th to 21st December 2024**. The program focused on enhancing research writing and data analysis through AI tools like SciSpace, Research Rabbit, Tableau, and Hugging Face. Sessions were conducted by experts from reputed institutions, providing hands-on training in citation management and manuscript improvement. The FDP empowered participants to integrate AI tools into academic research and teaching.





INDUSTRIAL VISIT TO DOLPHIN FOODS PVT. LTD

On 18th January 2025, 85 B. Com final year students visited Dolphin Foods Pvt. Ltd. in Brahmanapally, Hyderabad, to gain practical exposure to food manufacturing processes. The visit focused on understanding production techniques and cost-related concepts in a large-scale confectionery unit. Faculty coordinators Ms. V. Vanitha and Ms. Amena Khatoon led the students through various operational sections. Students gained valuable insights into the manufacturing process, enhancing both theoretical knowledge and industry understanding.



Students of B.com Final year visited Dolphin foods Pvt. Ltd. Brahmanapally, Hyderabad.



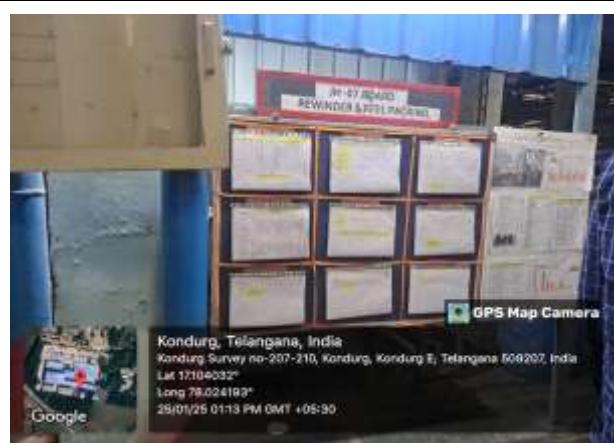
FIELD VISIT TO DEEVYASHAKTI INDIA PVT. LTD.,

KONDURG, SHADNAGAR

On 25th January 2025, 87 II Year B. Com Computer Application and Honors students visited Deevyashakti Pvt Ltd, a paper mill in Kondurg Village, Shadnagar. The visit, guided by faculty members Ms. Pranitha and Ms. Chamundeshwari, provided practical exposure to the paper recycling process, from collection to final packaging. Students gained insights into sustainable practices and the environmental benefits of recycling. A Session with the Vice President of Operations and Head of HR further deepened their understanding of industry operations.



Students of II B.com CA & Hons. visited Deevyashakti paper mill on 25/01/2025

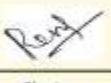
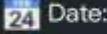
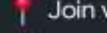


Students observing the production processing unit at Deevyashakti paper mill



Online Session: Empowering Educators with AI Tools

Ms. V. Vanitha, attended an insightful online session organised by Mind Spark Learning Hub titled "Empowering Educators with AI Tools" on **30th January 2025**. The session aimed to introduce educators to AI-driven tools that enhance teaching and learning experiences. Key highlights included a presentation on various AI tools, a live demonstration showcasing their practical applications, and an interactive Q&A session addressing concerns on AI ethics and implementation. Participants appreciated the session's informative nature and expressed interest in further workshops. The event successfully provided educators with valuable knowledge on AI integration in education, paving the way for future training and discussions.

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|  <p>CERTIFICATE OF PARITCIPATION</p> <p>This certificate is awarded to <u>V. Vanitha</u> of <u>Little Flower Degree College</u> has successfully participated in the online session on 'Empowering Educators with AI Tools' held on 30th January 2025.</p> <p>Chairman  Director </p> | <p>~ Renu Community admin +91 72074 41344</p> <p> Meet Real-time meetings by Google. Using your browser... meet.google.com/hjj-qxax-arp</p> <p> MindSpark Learning Hub Presents  An Online Session on "Empowering Educators with AI Tools"</p> <p> Date: 30th January 2025  Time: 6:30 PM – 7:30 PM (IST)</p> <p> Join via Google Meet: https://meet.google.com/hjj-qxax-arp</p> <p> Discover how AI can transform teaching and enhance learning experiences! </p> <p> Note: Please join on time, as seats are limited. There will be no recorded session, so make sure to attend live!</p> <p>11:36 am</p> |
| Certificate of Participation -Ms. V. Vanitha | Invitation for online session on "Empowering Educators with AI Tools" |



**19th NEP ORIENTATION & SENSITIZATION PROGRAM ORGANIZED BY
MMTTC-SRCC**

Five faculty members from the Department of Commerce—Ms. K. Pranitha, Ms. V. Pannaga, Ms. Amena Khatoon, Ms. K. Shilpa, and Ms. B. Chamundeshwari—participated in the 19th NEP Orientation & Sensitization Programme organized by Malviya Mission Teacher Training Centre, Shri Ram College of Commerce (University of Delhi), from **7th to 16th January 2025** via Zoom. The sessions covered key areas of NEP 2020, including academic leadership, research, ICT, Indian knowledge systems, skill development, inclusivity, and holistic education. The participants gained valuable insights into implementing NEP reforms effectively. The program enhanced their understanding of policy frameworks, interdisciplinary teaching, and inclusive education practices.

| | |
|---|---|
| | |
| 19th NEP orientation & sensitization program organised by MMTTC SRCC-online session | NEP Resource person sharing presentation on Assessment of research potential, proposal and quality parameters of research |



**NEP ORIENTATION & SENSITIZATION PROGRAM ORGANIZED BY
MAHATMA HANSRAJ COLLEGE, DELHI (MH-MMTTC)**

Ms. Anupreethi from the Department of Commerce attended the Online NEP Orientation and Sensitisation Programme organized by the Malaviya Mission Teacher Training Programme (MMTTP). The sessions, held from **January 18 to 28, 2025**, covered key NEP themes including Indian Knowledge System, Academic Leadership, Higher Education and Society, Skill Development, ICT in Academia, Student Diversity, Research & Development, and Holistic and Multidisciplinary Education. Expert speakers from leading institutions like TISS, Hansraj College, and FMS Delhi led the sessions. The program enhanced faculty awareness and readiness for NEP 2020 implementation.

| ONLINE MALAVIYA MISSION TEACHER TRAINING PROGRAMME (MMTTP) | | | |
|--|--------------------|--|--|
| NEP ORIENTATION AND SENSITISATION | | | |
| January 18 to January 28, 2025 | | | |
| PROGRAMME SCHEDULE | | | |
| Days | Time Slot | Topics to be covered (Speaker) | Resource Person |
| 18/01/2025 | 1:00 PM to 3:00 PM | Indian Knowledge System | Prof. Shashi |
| | 3:30 PM to 5:00 PM | | Department of PG, Pimpri Chinchwad, Pune University, Chinchwad. |
| 19/01/2025 | 1:00 PM to 3:00 PM | Higher Education and Society | Mr. Mukund Arora |
| | 3:30 PM to 5:00 PM | Academic Leadership, Governance and Management | Yash Jaiswal, Director, Malaviya University, Mumbai |
| 20/01/2025 | 1:00 PM to 3:00 PM | Skills Development | Dr. Hemangini Gaur, Vice-Chancellor, SPPU, Pune |
| | 3:30 PM to 5:00 PM | | Prof. Anjali Patel, Rani Durgavati Women's University, Raipur, MP. |
| 21/01/2025 | 1:00 PM to 3:00 PM | Higher Education and Society | Dr. Neeraj Singh Arora |
| | 3:30 PM to 5:00 PM | | Yash Jaiswal, Director, Malaviya University, Mumbai |
| 22/01/2025 | 1:00 PM to 3:00 PM | Student Education and Teacher Education | Mr. Virendra Singh |
| | 3:30 PM to 5:00 PM | Academic Leadership, Governance and Management | Dr. Hemangini Gaur, Vice-Chancellor, SPPU, Pune |
| 23/01/2025 | 1:00 PM to 3:00 PM | Student Diversity and Inclusive Education | Dr. Anjali Patel |
| | 3:30 PM to 5:00 PM | | Fareed University of Hospital Freshers |
| ASSESSMENT | | | |
| 24/01/2025 | 1:00 PM to 3:00 PM | Information and Communication Technology | Prof. Manoj Ahire |
| | 3:30 PM to 5:00 PM | ICT in Academics | Dr. Aditiyanath Patel |
| 25/01/2025 | 1:00 PM to 3:00 PM | Research & Development | Dr. Anurag Saldanha |
| | 3:30 PM to 5:00 PM | Modern and Multidisciplinary Education | Dr. Rohit Patel |
| 26/01/2025 | 1:00 PM to 3:00 PM | Research & Development | Prof. Anjali Patel |
| | 3:30 PM to 5:00 PM | Modern and Multidisciplinary Education | Dr. Deepak Rao |
| ASSESSMENT & FEEDBACK | | | |

NEP MH-MMTTC Schedule

Certificate of Participation-Ms. Anupreethi

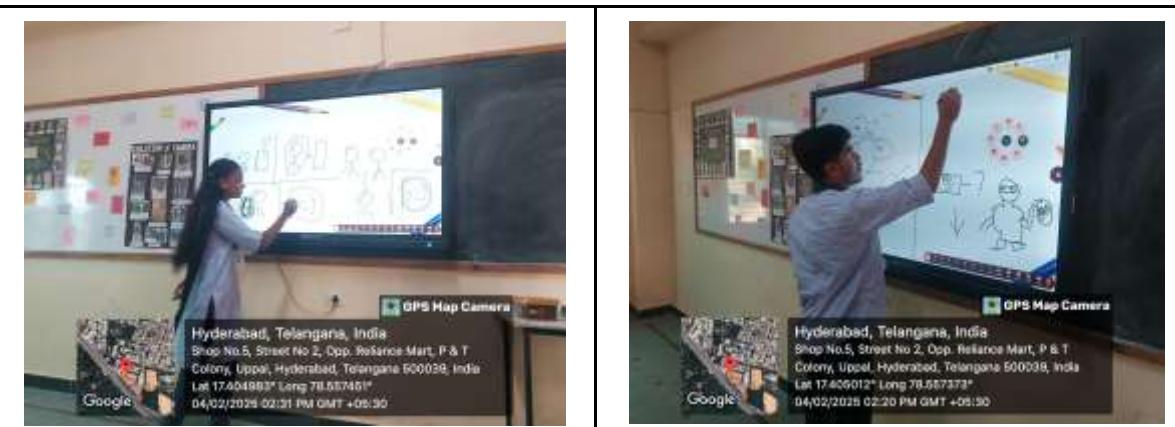


Inter-Collegiate Competition-COMMERCE-SKETCH IT

The Department of Commerce at Little Flower Degree College (LFDC) hosted an engaging Inter-Collegiate Competition – “Commerce Sketch It” a Pictionary on the **4th of February 2025**. The competition centered around the visual representation of business concepts and brought together students to participate in an innovative format combining artistic expression with commercial knowledge.

The Winners of the event are:

| POSITION | NAME OF THE PARTICIPANT | CLASS & SECTION |
|----------|-------------------------|-----------------|
| 1 | PRATYUSH | I- B.COM CA-A |
| | HARBHAJAN SINGH | I- B.COM- HONS |
| 2 | SANJANA GUPTA | II- B.COM- CA-B |
| | RAMYA SHREE | II- B.COM- CA-B |
| 3 | K. SATHWIK | II- B.COM -HONS |
| | MANOJ | II- B.COM-HONS |



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| Vanisha from II- B.Com Hons participating in Commerce Sketch It | Sathwik from II B.Com Hons. participating in Commerce Sketch it |
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Faculty Development Program (FDP) on IFRS

Ms. V. Vanitha from the Department of Commerce, Little Flower Degree College attended a one-day Faculty Development Program (FDP) on IFRS at Osmania University on **13th February 2025**, organized in collaboration with ACCA. The event featured keynote sessions by Mr. Prabanshu Mittal and Ms. Althea from ACCA, emphasizing the relevance of IFRS. Technical sessions by Mr. Sanjeev Kumar Singh focused on IFRS fundamentals and advanced topics like financial instruments. The program concluded with a valedictory session and certificate distribution. The FDP effectively enhanced faculty awareness of global financial reporting standards.



Ms. V. Vanitha attended 1 Day FDP on IFRS at Osmania University



FINANCIAL AWARENESS WEEK 2024-25

The Department of Commerce, LFDC, in collaboration with RBI-Hyderabad, organized Financial Awareness Week from 20th to 28th February 2025.

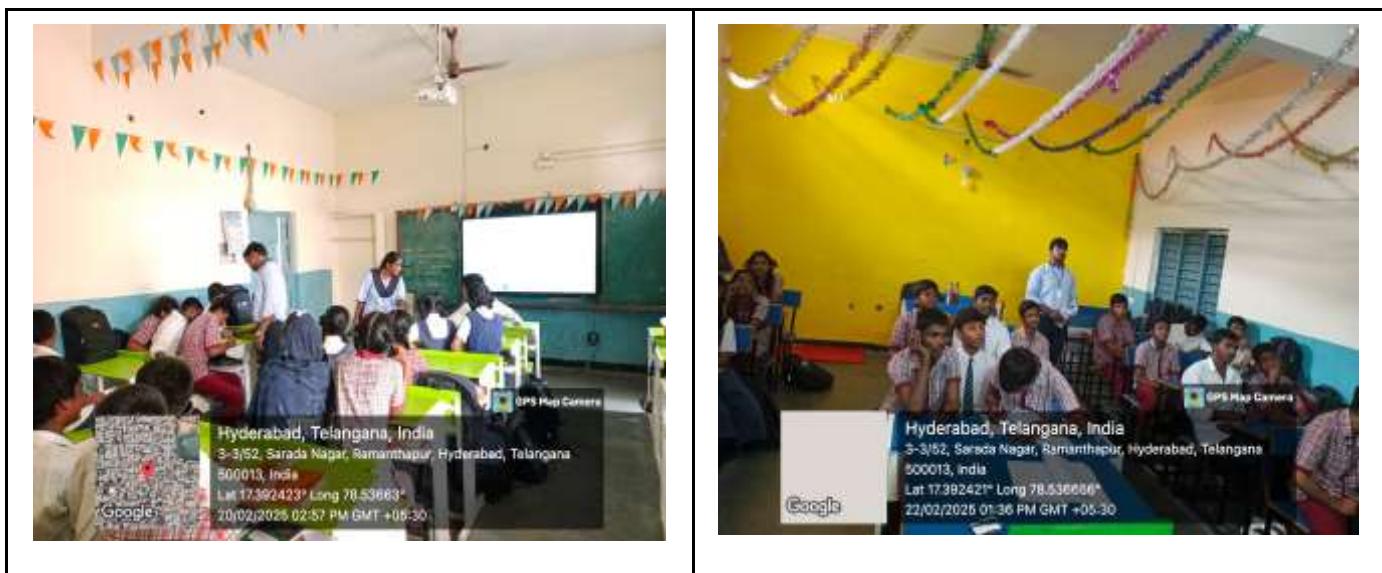
20/02/2025 – 25/02/2025: B. Com students visited various schools in Hyderabad from 1:00 PM to 3:00 PM to teach basic banking concepts to school children.

27/02/2025: A village outreach program was held at Konampeta & Chintal Cheruvu (Sangareddy Dist.) from 8:00 AM to 4:00 PM. RBI personnel conducted a session on cyber frauds and safe digital banking.

28/02/2025: A session on “Investment Opportunities” was conducted for LFDC faculty members. The resource person for the session was Mr. A. Vinod Kumar, AVP, SBI Funds Management Ltd. from 2:30 PM to 4:30 PM.

The program enhanced financial literacy among students, villagers, and faculty.

Participants gained awareness on money management, fraud prevention, and investment planning.



As a part of Financial Awareness Week (2024-25), students of B.Com went to various Government Schools from 20th to 25th Feb. 2025 and introduced “Banking Concepts” to secondary School students (classes VI to VIII) by using different teaching methods.



Little Flower Degree College
(Affiliated to Osmania University)
Uppal, Hyderabad
Managed by Brothers of St. Gabriel Educational Society

Accredited by NAAC with 'A' Grade



As a Part of Financial Awareness Week 2024-25, Ms. K. Pranitha, Head-Department of Commerce & Ms. V. Pannaga, Senior Faculty, Department of Commerce, along with 20 B. Com students, visited 2 villages, Konampeta & Chintal Cheruvu, in Sanga Reddy Dist., Telangana, to have a Session on "Awareness of Financial Cyber Frauds" on 27th February 2025 in Collaboration with RBI-Hyderabad

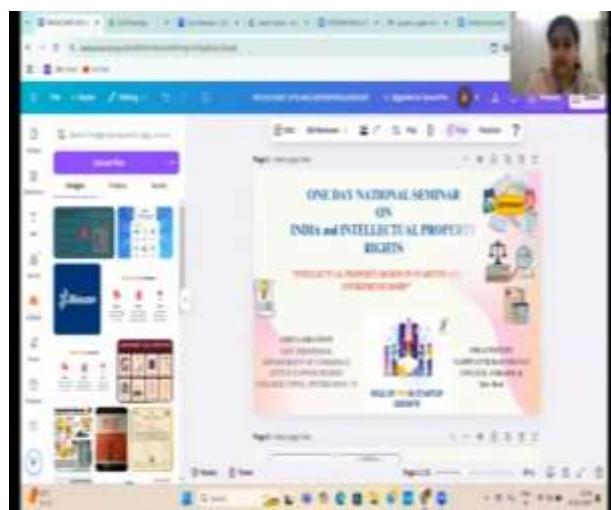


"A session on Investment Opportunities" as a part of Financial Awareness Week 2024-25 organised by the Department of Commerce on 28th February 2025, at Montfort Hall, LFDC Campus, at 2:30 pm for Faculty of LFDC



NATIONAL SEMINAR -PAPER PRESENTATION ON INDIA AND INTELLECTUAL PROPERTY RIGHTS

Ms. Amena Khatoon, Assistant Professor from the Department of Commerce, Little Flower Degree College, Uppal- Hyderabad, has presented a research paper titled "Intellectual Property Rights in Start-ups and Entrepreneurship" on **25th February 2025**. The insightful presentation earned Ms. Amena Khatoon the "Best PPT Award," and the paper is published in the International Journal of Advanced and Applied Research, Special Issue on *India and Intellectual Property Rights* (January-February 2025, Volume 6, Issue 12, ISSN-2347-7075, Impact Factor: 8.141) DOI - I 0.5281 /zendo.14904987.

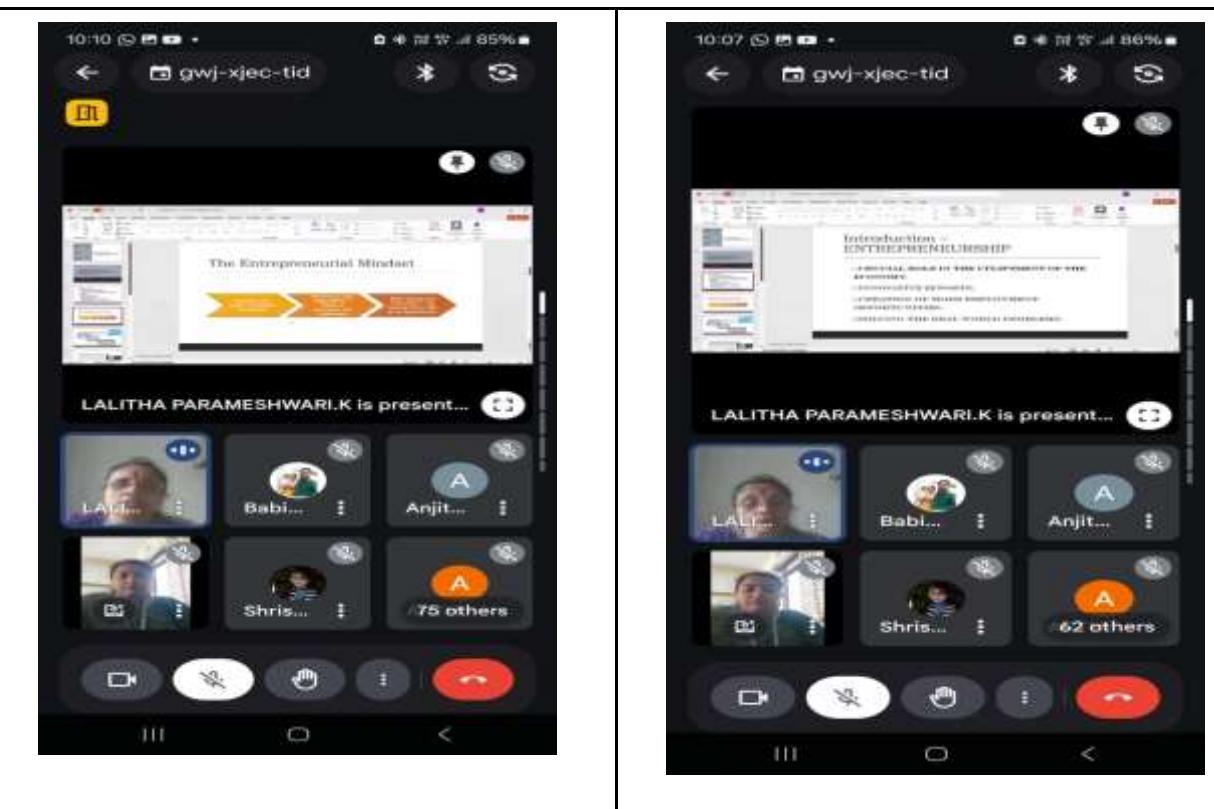


Ms. Amena Khatoon, Assistant Professor, Department of Commerce, Little Flower Degree College, Uppal, Presenting Research Paper on "Intellectual Property Rights in Start-ups and Entrepreneurship" in National Seminar on India and Intellectual Property Rights organised by Yashwant Rao Chavan College, Beed, Maharashtra.



ONLINE NATIONAL WEBINAR ON - "A JOURNEY TOWARDS SUCCESSFUL ENTREPRENEURSHIP"

Ms. Amena Khatoon, Faculty of Commerce at Little Flower Degree College, participated in a National Level Webinar on "A Journey Towards Successful Entrepreneurship" on **1st March 2025**. The event was organized by Mar Gregorios College, Kerala, and held via Google Meet. Ms. K. Lalitha Parameshwari from Hindustan College, Coimbatore, was the resource person. She discussed key entrepreneurial skills, challenges, and the importance of innovation and risk-taking. The session offered practical insights into building and managing successful business ventures.



Ms. Amena Khatoon, Faculty of Commerce, attended a 1-day National Webinar on Entrepreneurship, organised by Mar Gregorios College, Punnapra, Kerala.



ONLINE INTERNATIONAL CONFERENCE ON “SUSTAINABLE BUSINESS MANAGEMENT PRACTICES IN VUCA WORLD”

Faculty Attended

Ms. B. Anupreethi from the Department of Commerce, Little Flower Degree College, participated in the Online International Conference on “Sustainable Business Management Practices in VUCA World” held on 14th March 2025. The conference was organized by the Central University of Kerala. She presented a research paper titled "Strategic HR Insights: Risk & Benefits of AI in HR." The paper explored the transformative impact of Artificial Intelligence on human resource practices, highlighting both potential risks and strategic benefits.

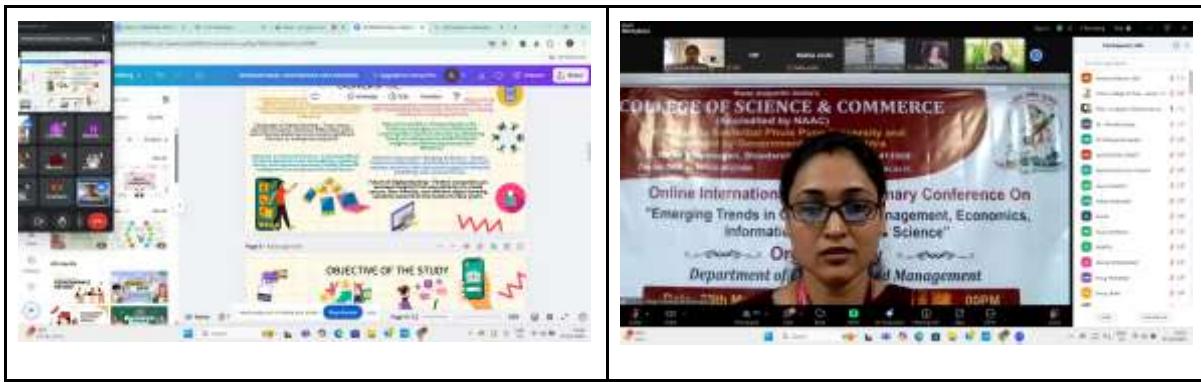
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| <p>Central University of Kerala കേരളക്രാഡിഡിവിഡിലാല്യ Established by the Government of India with the Central University Act, 2009, Volume 2, 2009 Treasure Hills, Poyyil P.O., Kasargod, Kerala, India, 671 329 Department of Commerce & International Business School of Business Studies Dr. Ranganathan Bandaru S/o/M.Com/M.Pub.R/2014/270/02/09-000 Associate Professor Email: drbandaru@kerala.ac.in Phone No: 9895752447 / 9895189658 Date: 04/03/2025 To: Anupreethi Research Scholar SR University Bangalore Bengaluru, 560071, India Subject: Acceptance of the Research Paper to Present in the International Conference & Invitation. Dear Sir/Madam, This is to inform you that your paper titled "Strategic HR Insights: Risk and Benefits of AI in HR" has been accepted for presentation during the international conference to be organized by Department of Commerce and International Business, School of Business Studies, Central University of Kerala, Kasargod on 14th March 2025 (Friday). We invite you to attend the conference and make the presentation of your paper. Please find kindly register and complete the payment if you have already paid. Registration link: http://kerala.ac.in/78865830354608 Thanking you  Dr. Ranganathan Bandaru (Associate Professor) Secretary</p> |  |
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Ms. R. Anupreethi, Member of Department of Commerce, Participated and Presented a Research Paper at Online International Conference on “Sustainable Business Management Practices in VUCA World” Organised by Central University of Kerala



ONLINE INTERNATIONAL MULTIDISCIPLINARY CONFERENCE ON
"EMERGING TRENDS IN COMMERCE & MANAGEMENT, ECONOMICS,
INFORMATION TECHNOLOGY & SCIENCE"

Ms. Amena Khatoon, and Ms. V. Vanitha, Department of Commerce at Little Flower Degree College, Uppal, participated in the Online International Multidisciplinary Conference organized by the Department of Commerce and Management, Pune Vidyarthi Griha's College of Science & Commerce, Pune. The conference was held on **25th March 2025** and focused on “Emerging Trends in Commerce & Management, Economics, Information Technology & Science.” Ms. Amena Khatoon presented a research paper titled “E-Banking and Financial Behavior Among Urban Youngsters of Hyderabad: A Study on Usage and Satisfaction.” The paper explored the patterns, preferences, and satisfaction levels of young urban users in Hyderabad with regard to e-banking services.



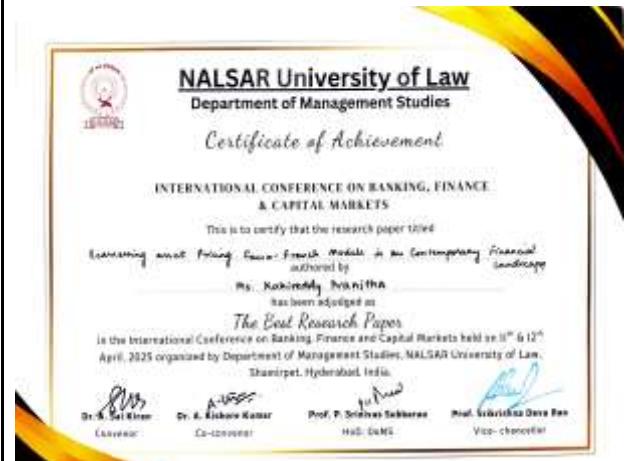
Ms. Amena Khatoon, and Ms. V. Vanitha, participated in the Online International Multidisciplinary Conference organized by the Department of Commerce and Management, Pune Vidyarthi Griha's College of Science & Commerce, Pune, and presented Papers.



INTERNATIONAL CONFERENCE ON BANKING, FINANCE & CAPITAL MARKETS

Ms. K. Pranitha, from the Department of Commerce, Little Flower Degree College attended the “International Conference on Banking, Finance & Capital Markets” organised by Department of Management, NALSAR University of Law, Shamirpet, Hyderabad on 12th April 2025 and presented a co- authored research paper titled as “Re-assessing and Pricing Fama - French Models in the Contemporary Financial Landscape” along with Dr. Sandeep Jella, Visiting Faculty, IBS, Hyderabad.

The research paper has been selected for publication in the “IUP Journal of Public Finance” which is listed under Category - C of the ABDC (Australian Business Deans Council) Journal List. The paper was awarded Best Paper at the Conference, along with a Cash Prize.



Ms. Pranitha, Receiving the Certificate of Achievement for the Best Research Paper Award from Prof. Sudha Vepa, Secretary, Sangam Laxmibai, Vidyapeeth and Prof. P. Srinivas Subba Rao, Head, Department of Management Studies, NALSAR University of Law



Faculty Certificate Course Report: LibreOffice Suite Calc 6.3

A Certificate Course on **LibreOffice Suite Calc 6.3** was conducted from **1st to 15th July 2024** under the IIT Bombay Spoken Tutorial initiative. **Four faculty members** participated: Ms. K. Pranitha, Ms. V. Pannaga, Ms. V. Vanitha, and Ms. Amena Khatoon. The course focused on enhancing digital proficiency in document creation, data analysis, and presentations. An **online test** was held on **15th July 2024 at 3:30 PM**. All participants successfully completed the course and were awarded certificates for their achievement.





Project Work on Aspects of Business Operations (2024–25)

A total of **120** B. Com students participated in the **Project Work on Aspects of Business Operations (2024–25)** held on **01/10/2024**, with submissions due by **15/10/2024**. Under the guidance of **Ms. Amena Khatoon**, 31 mini-projects were submitted across various sections. Topics included auditing, food franchise business, women entrepreneurs, and e-commerce. The projects provided hands-on exposure to business operations and challenges. Students enhanced their research, analysis, and presentation skills through practical application of commerce concepts.

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| Project Report on Audit Methods across Various Entities. | Project Report on Food Franchise Business |