



Little Flower Degree College
(Affiliated to Osmania University)
Uppal, Hyderabad
Managed by Brothers of St. Gabriel Educational Society

Accredited by NAAC with 'A' Grade

LEAD TO ILLUMINATE



DEPARTMENT OF MANAGEMENT
2024-25



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S. No	Date	Programme	Venue	Participants
1	1st - 31st July	Faculty Induction Program	UGC - MMTC, Osmania University	1
2	26 th July, 2024	Kargil Vijay Diwas – Documentary on Kargil War Heroes	Montfort Hall	143
3	26th Aug - 8th Sept	FDP Attended - Research Methodology for Scholars	Online	1
4	23rd Sept - 27th Sept	FDP - Recent Enhancements in Research Methodology and Intellectual Property Rights (IPR)	Online	1
5	30 th Sept, 2024	Intra Collegiate Competition - BINGO	I41	36 students from different streams
6	18th - 23rd Nov, 2024	FDP Attended: “Human Resource Leadership: Driving Organizational Success Through People”	Online	1
7	23 rd dec to 28 th 2025	Faculty Development Programme - Digital Literacy for Educators: Navigating Online Resources & Open Educational Platforms	Online	3
8	4th Feb, 2025	Inter Collegiate - Creative Rangers	D 02	18
9	17th Feb - 21st Feb 2025	Faculty Development Programme - Research and Write with AI Assistance	Online	1
10	22nd Feb, 2025	Educational Visit	Turkayamjal, Hyderabad	100
11	27th Feb to 3rd Mar, 2025	Faculty Development Programme - Accelerate Research	Online	1
12	23rd April to 1st May 2025	NEP Orientation and Sensitization Programme	Online	2



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Event – 1: Report on Faculty Induction Program by UGC - MMTC, Osmania University

A month-long Faculty Induction Program was conducted from 1st to 31st July 2024 at UGC - MMTC, Osmania University. Ms. V. Rama from the Department of Management participated in the program, which focused on enhancing pedagogical skills and research orientation. The sessions emphasized ethical, India-centric education and innovative teaching methodologies. The program significantly enriched the participant's academic approach and professional development.



Ms. Thanushree Chakraborty addressing the faculty





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Event – 2: Report on Kargil Vijay Diwas

In honour of the 25th **Kargil Vijay Diwas**, the **Department of Management** organized a special program on **26th July 2024** at **Montfort Hall**. A student-produced documentary on **Kargil War heroes** was showcased, paying heartfelt tribute to the bravery and sacrifice of the armed forces. The event provided participants with a deeper understanding of the historical, strategic, and emotional significance of the war. With **143 participants**, the program effectively fostered patriotism and inspired students through the enduring legacy of the Kargil heroes.

	
<p>Student reflecting on the significance of Kargil Vijay Diwas</p>	<p>Documentary prepared by the students being played during the event</p>
	
<p>Students present during the program</p>	<p>Bro. John during the National Anthem</p>



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Event – 3: A Report on Two - Week Online Workshop on Research Methodology for Scholars

The School of Business Management and Office of PhD, SR University, organized a Two-Week Online Workshop on “*Research Methodology for Scholars*” from 26th August to 8th September 2024. Ms. Sandhya Arya, a faculty participant from Department of Management, engaged in sessions focused on research design, data analysis, and academic writing. The workshop offered a hands-on learning experience aimed at enhancing research capabilities for high-quality academic work. It successfully equipped participants with practical skills essential for conducting and publishing impactful research.





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Event – 4: A Report on Faculty Development Program on IPR

The **Online Faculty Development Program** on “*Recent Enhancements in Research Methodology and Intellectual Property Rights (IPR)*” was held from **23rd to 27th September 2024**, organized by the **IIC & Research Cell of JIS University**. **Ms. Sandhya Arya from Department of Management** participated in the program, which aimed to update faculty on modern research methods and the evolving landscape of intellectual property. The FDP provided valuable insights into advanced research methodologies and intellectual property rights, helping participants enhance research quality and safeguard intellectual assets. By the end of the program, participants gained a deeper understanding of current trends and tools in research and IPR management.





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Event – 5: A Report on Intra Collegiate Bingo Quiz Competition

The **Intra Collegiate Bingo Quiz Competition** was held on **30th September 2024** in **I-41**, with **36 participants** from various streams. The event aimed to enhance business knowledge through a competitive and interactive format, encouraging teamwork and quick thinking. Participants showcased their expertise in business concepts, with the final round featuring a thrilling rapid-fire buzzer format. **Team 4** emerged victorious, completing a vertical Bingo, demonstrating both strong business acumen and effective teamwork in a fun, dynamic environment.

	
<p style="text-align: center;">Students enthusiastically participated in Bingo</p>	<p style="text-align: center;">Reflection of their engagement, interest, in the activity</p>
	
<p style="text-align: center;">Students discussing answers during quiz</p>	<p style="text-align: center;">Students articulating their thoughts during the Quiz</p>

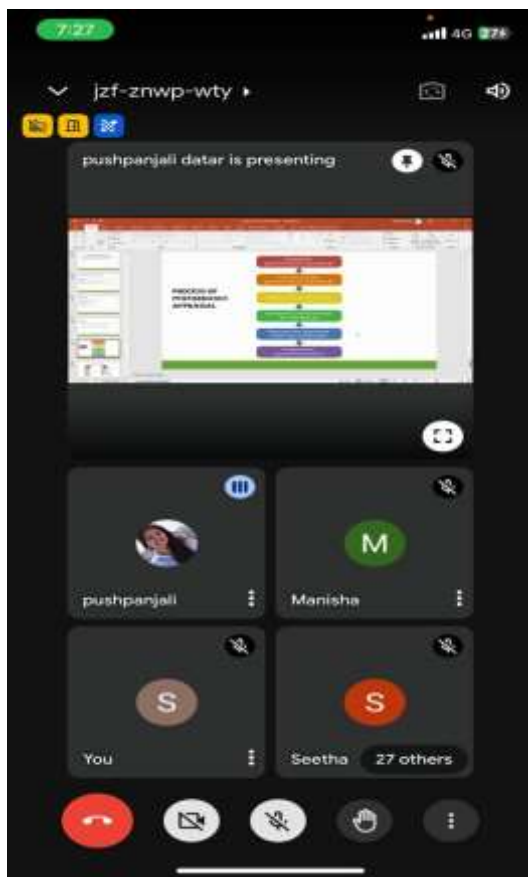


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Event – 6: A Report on Online National Faculty Development Program on Human Resource Leadership: Driving Organizational Success Through People

The Online National Faculty Development Program on “**Human Resource Leadership: Driving Organizational Success Through People**” was held from 18th to 23rd November 2024, hosted by the Faculty of Commerce and Management, Gokul Global University, in collaboration with the Nucleus of Learning and Development. Ms. Shivani from department of Management participated in the program, which focused on modern HR management practices, including talent acquisition, employee engagement, and performance management. The FDP provided a blend of theoretical knowledge and practical tools to enhance HR practices and leadership capabilities. By the end of the program, participants gained in-depth insights into HR strategies that contribute to organizational success and employee well-being.





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Event – 7: A Report on Online Faculty Development Program on Digital Literacy for Educators

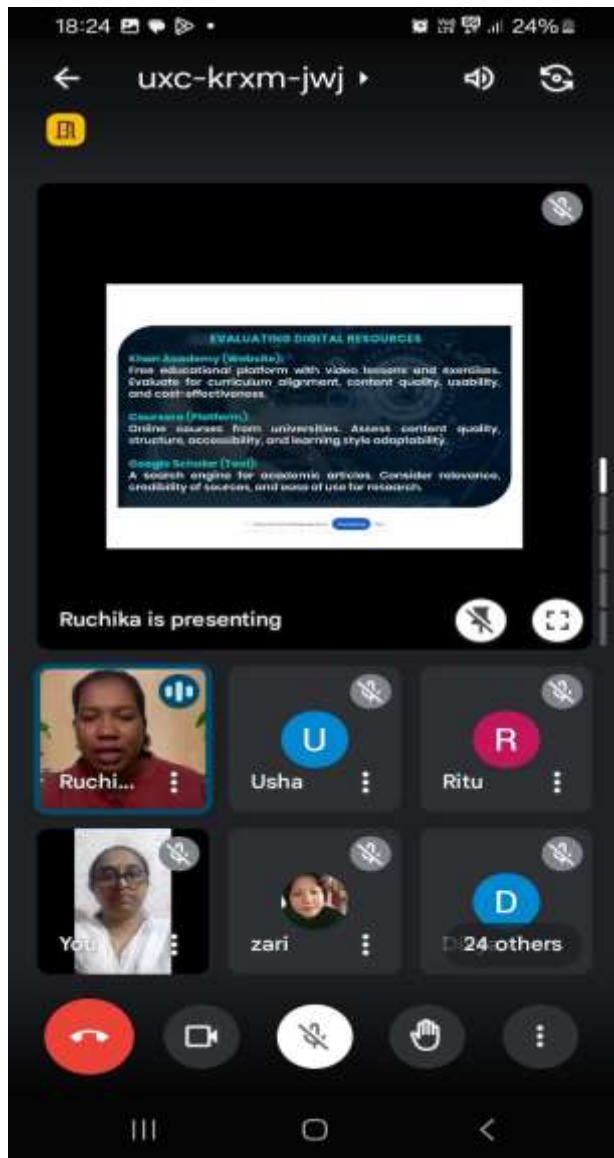
The **Online Faculty Development Program** on “*Digital Literacy for Educators: Navigating Online Resources & Open Educational Platforms*” was conducted from **23rd to 28th December 2024**. The faculty members **Ms. Sandhya Arya, Ms. Anthoniamma, and Ms. Rama V.,** from the **Department of Management** participated in the program aimed at enhancing digital teaching skills and familiarity with open educational resources. The FDP featured expert-led sessions, interactive workshops, and discussions focused on effective use of digital tools in education. The participants gained practical knowledge to improve teaching practices, engage students effectively, and explore freely accessible educational platforms.



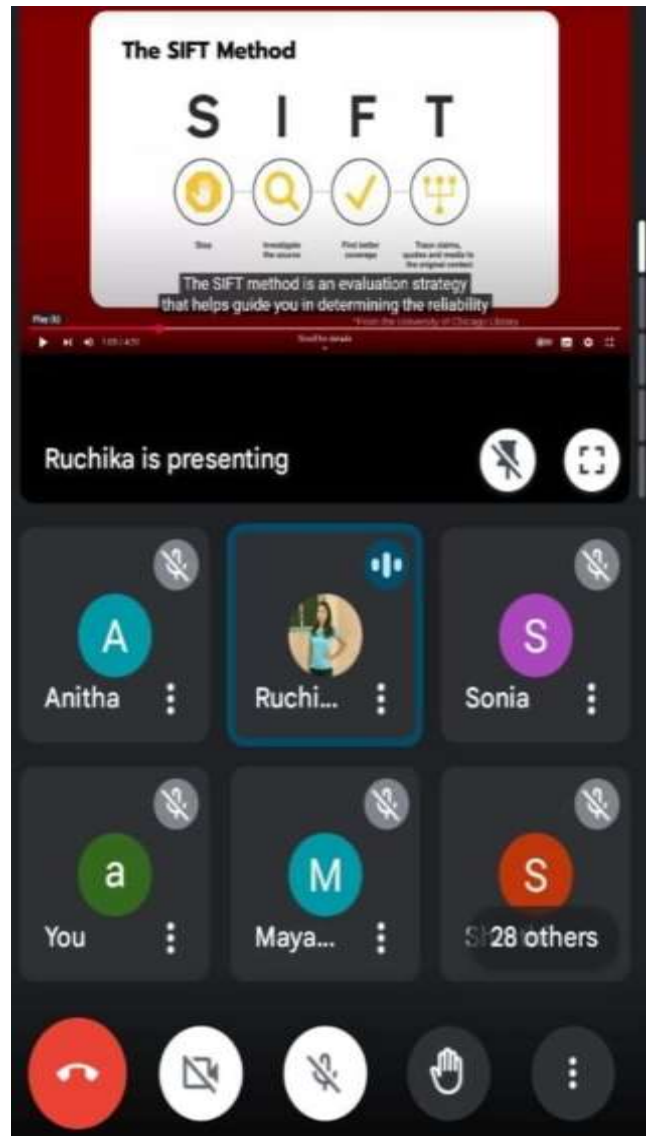


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Ms. Ruchika, the Resource Person, talking about evaluating Digital Resources



Resource Person talking about SIFT method



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Event – 8: A Report on Inter-Collegiate Event - Creative Rangers

The **Department of Management** organized the inter-collegiate event “**Creative Rangers**” on **4th February 2025** at **Little Flower Degree College, Room No-D02**, with **18 participants**. The competition challenged students to design unique products using only the materials provided, promoting creativity under constraints. Participants impressed with their imaginative ideas and impactful captions, showcasing strong problem-solving and design thinking skills. The event successfully encouraged innovation, resourcefulness, and out-of-the-box thinking among students.



Students showcasing their products with caption



Participants presenting their creativity



Students presenting their creative products



Participants creating their products with lots of enthusiasm



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Event – 9: A Report on Online Faculty Development Program - *Research and Write with AI Assistance*

The **Institute of Public Enterprise** conducted an **Online Faculty Development Program** on “*Research and Write with AI Assistance*” from **17th to 21st February 2025**. **Ms. Sandhya Arya** from the Department of Management participated in the FDP, which focused on leveraging AI tools to enhance research efficiency and academic writing quality. The sessions provided practical insights into how AI can streamline workflows, support data analysis, and improve content creation. The Program empowered faculty members to integrate AI into their research processes, boosting productivity and fostering innovation in scholarly work.





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Event – 10: A Report on Educational Visit

The **Department of Management** organized an **educational visit** on **22nd February 2025** for **100 BBA students** to three locations near **Turkayamjal, Hyderabad** - a **Pottery Session** near Ramoji Film City, **Nagaratnam Naidu's Organic Farm** in Tharamathipet, and the **Masqati Dairy Plant**. The visit offered students hands-on exposure to traditional craftsmanship, sustainable farming techniques, and the dairy production process. Through interactive sessions and peer-to-peer learning, students connected theoretical concepts with real-world practices. The tour fostered awareness about sustainability, creativity, and the value of traditional and modern industry processes.



Dairy factory visit- learning the art of dairy production!



Organic Farm tour- experiencing nature and sustainable farming!



Organic Farm tour- experiencing nature and sustainable farming!



Students interacting with the organic farm owner



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Event – 11: A Report on Online Faculty Development Program on Accelerate Research

Anurag University organized an Online Faculty Development Program titled “*Accelerate Research*” from 27th February to 3rd March 2025. Ms. Rama V. from the Department of Management participated in the program, which focused on enhancing research capabilities through modern tools, methodologies, and resources. The FDP included interactive sessions and hands-on activities to support practical understanding and application. Faculty were encouraged to implement these techniques in their research, promoting continuous improvement and a culture of academic excellence.





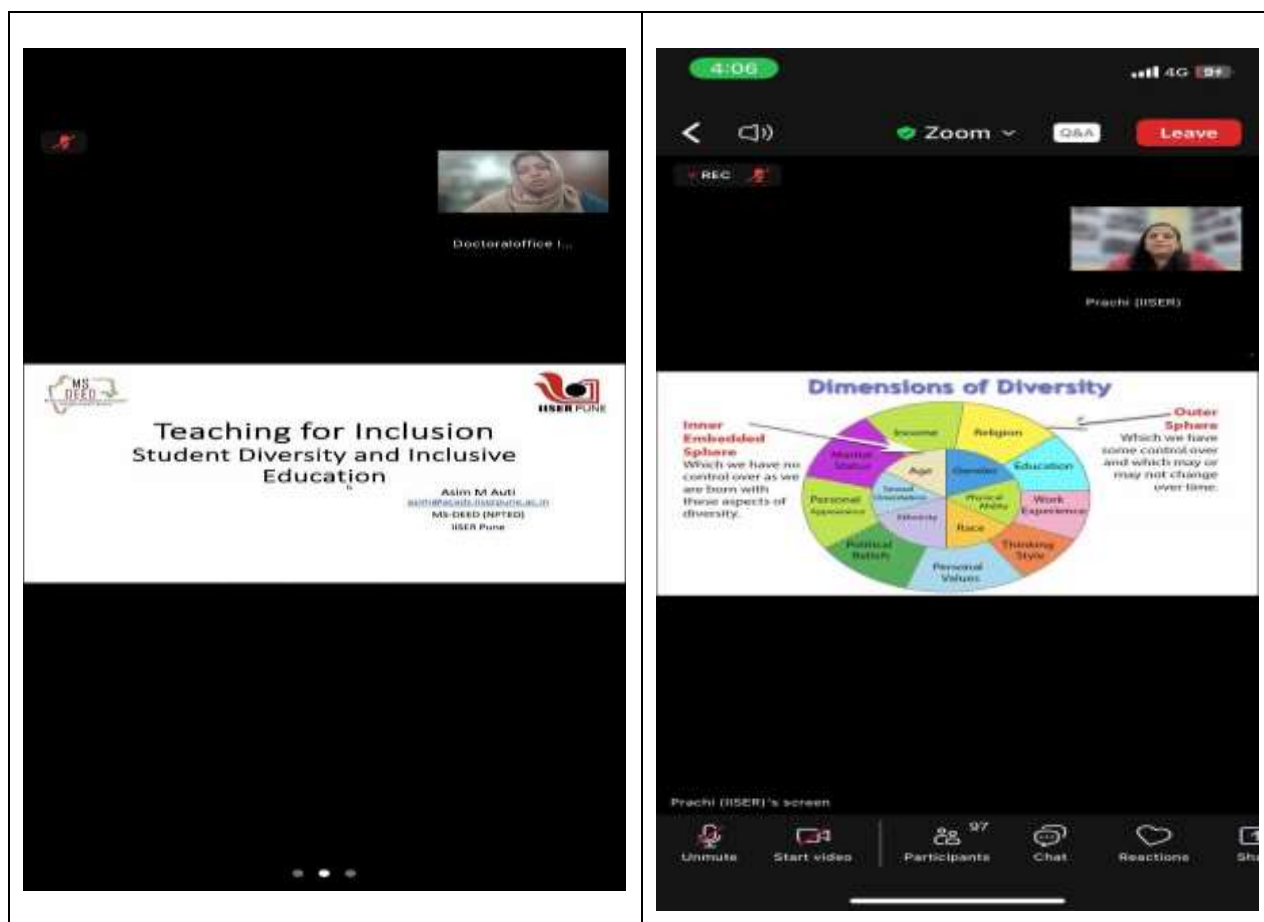
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Event – 12: REPORT ON NEP Orientation and Sensitization Programme

UGC-Malaviya Mission Teacher Training Centre under IISER Pune, organised an online “NEP Orientation and Sensitization Programme” from 23rd April to 1st May 2025, at 2:00 pm to 5:00 pm. The main objective of this program was to increase the focus on strengthening teacher training and restructuring the framework of education. Ms. Shivani and Ms. B. Anupriya faculty from the Department of Management registered and participated in the session. Each day consisted of two sessions, and each session had a highly qualified person focusing on topics related to NEP.

On the final day of the one-week program, a timed assessment was conducted as a requirement for generating E-certificates. The outcome of this 8-day program was that the faculty understood that every student must have equitable access to quality education, with the main focus on learning our ancient scriptures and texts to inculcate pride in our ancient form of education among teachers and students.



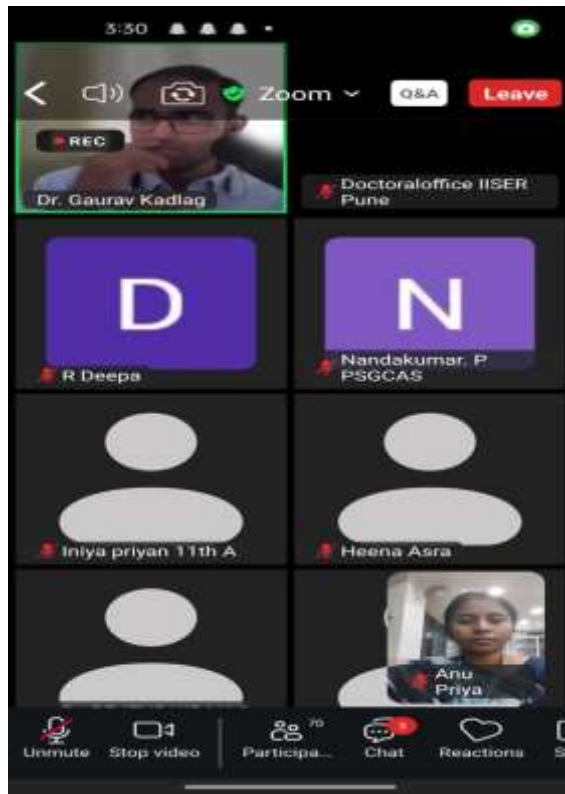
Resource persons talking about student diversity and inclusive education



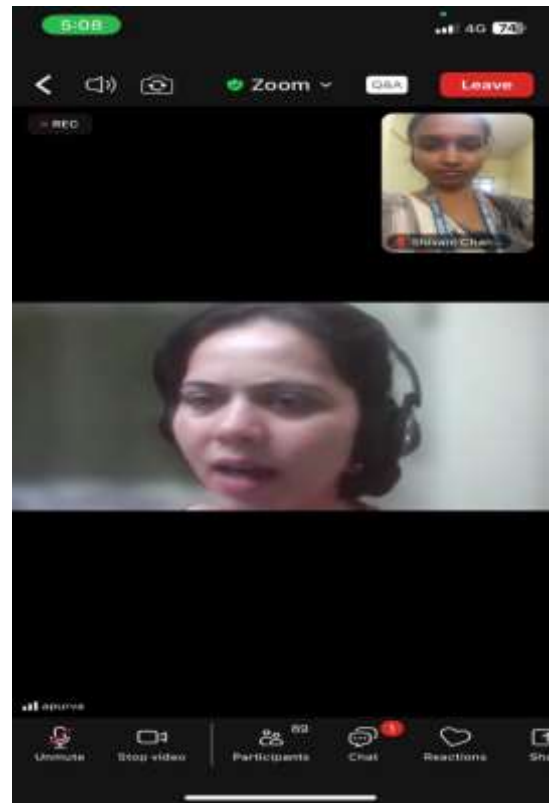
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Dr. Gaurav Kadlag throwing light on Indian Knowledge System



Dr. Apurva talking about student diversity

