

Quality audit reports/certificate



Certificate

HYM International Certifications Pvt. Ltd.

Certified that the Quality Management System of

LITTLE FLOWER DEGREE COLLEGE

#2-18-25, Uppal, Medchel Dist - 500 039, Telangana State, India

has been assessed and found to be in accordance with the requirements of the quality standards

ISO 9001 : 2015

for the following scope of certification

PROVIDING EDUCATIONAL SERVICES

Further information about the scope of this certificate and applicability of ISO 9001 : 2015 requirements may be obtained by consulting the organization.

Issue Date : 14/02/2023

1st Surveillance 13/02/2024

Renewal Date : 13/02/2026

2nd Surveillance 13/02/2025



Authorised Signature

Certificate No : **Q91864142580**

HYM International Certifications Pvt. Ltd

NOTE: This Certificate is Valid From 14/02/2023 to 13/02/2024

This is an accredited certificate authorized for issue by Accreditation Service for Certifying Bodies [Europe] Limited who have assessed M/s.HYM International Certifications Pvt. Ltd. against defined criteria and in cognisance of ISO 17021:2015 "Conformity Assessment - Requirements for bodies providing audit and Certification of management Systems".

www.hymcertifications.com on for checking the validation of the Certification

Regd. Office : Plot No. 265/C, Addagutta Society, Opp. JNTU, Kukatpally, Hyderabad - 500 072, Telangana State, India.

E-mail: siva@hymcertifications.com, Website: www.hymcertifications.com

Certificate

HYM International Certifications Pvt. Ltd.

certified that the Educational Organizations Management System of

LITTLE FLOWER DEGREE COLLEGE

#2-18-25, Uppal, Medchel Dist - 500 039, Telangana State, India

has been assessed and found to be in accordance with the requirements of the standard detailed below

ISO 21001 : 2018

(Educational Organizations Management System)

for the following scope of certification

**PROVIDING EDUCATIONAL SERVICES UNDER UG PROGRAMS BA,
B.COM, BBA, B.SC AND PG PROGRAMS MSC (STATISTICS) AND MA (PSYCHOLOGY)**

Hym International is accredited by International Accreditation Services (IAS),

Certificate No : HYM/IAS/EOS/9186414/0083

Issue Date : 26/04/2024

1st Surveillance 25/04/2025

Renewal Date : 25/04/2027

2nd Surveillance 25/04/2026



Authorised Signature

HYM International Certifications Pvt. Ltd


NOTE: This Certificate is Valid From 26/04/2024 to 25/04/2025

status of certification can be verified on www.hymcertifications.com & www.iafcertsearch.org

This is an accredited certificate authorised for issue by International Accreditation Services (IAS) who have assessed Hym International Certifications Pvt. Ltd. against defined criteria & accordance of ISO 17021-1:2015 "Conformity assessment Requirements for bodies providing audit and certification of management systems"

Regd. Office: Flat No. 201(02nd Floor), Plot No. 163A/164A, A.K Towers, Survey No.183, Addagutta Society, Westaran Hills, Kukatpally, Hyderabad - 500 071, Telangana State, India.

E-mail: siva@hymcertifications.com, Website: www.hymcertifications.com

	HYM International Certifications Pvt Ltd, Hyderabad	Format No.	HYM-F-06(a)
		Rev. No.	01
	Audit Plan-Stage-01	Date	01.01.2023

Organization Name: LITTLE FLOWER DEGREE COLLEGE	Audit Date: 26.02.2024 – 27.02.2024 Standard: ISO 21001:2018
Postal Address; #2-18-25, Uppal, Medchal Dist-500 039, Telangana State, India	
Audit Site (Full detail of Temporary Site): Same as above	

Contact Person: Ms Jayanthi Pothireddy--Principal	Contact No.: 7673960152 Email: littleflowercollege@gmail.com
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Audit Type:	Stage-1 <input checked="" type="checkbox"/>	Stage-2 <input type="checkbox"/>	Surveillance <input type="checkbox"/>
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Audit Team Member	Lead Auditor	Auditor	Technical Expert/Observer /Assessor
	Mr. . Somanath Banrjee	N.A	

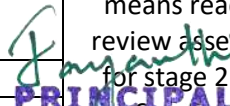
Audit Scope: Providing Education in the field of UG Courses to students.	Audit Man-days: 02 MD
Audit Objective: Determination of the extent of conformity of the Clients management system and evaluation of the capability of the management system to ensure compliance with statutory, regulatory and contractual requirements. Evaluation of the effectiveness of the management system in meeting its specified objectives and the identification of areas of potential improvement of the management system	


Time Hrs	Process	Process Owner	Clause
Day 1 – 26.02.2024			

10.00	Opening Meeting	Management / MR	This is stage 1 audit means readiness review assessment for stage 2 audit. Clauses and processes wise audit will not be adopted.
11.00	Site visit – infrastructure and work environment , readiness review with key personnel and glancing the operation controls	Management / MR	
13.30	Lunch		
14.00	Verification of college affiliations and approvals and permissions, EnMS, EOMS and EMS Manual, procedures and formats and control of documents and records Review of EOMS/EMS/EnMS – Policy, Objectives, Aspect- Impact- Energy Aspects, Emergency Preparedness and Incident, Maturity and readiness Review of documentation	Management / MR	
18.00-18.30	Audit findings preparation and closing meeting	Management / MR + All Team	

Time Hrs	Process	Process Owner	Clause
Day 2 – 27.02.2024			

10.00	Review of one complete cycle of Internal audits inline with EnMS, EMS and EoMS requirements	Management / MR	This is stage 1 audit means readiness review assessment for stage 2 audit. Clauses and
11.00	Review of one complete cycle of Management reviews s for EnMS, EMS and EoMS requirements	Management / MR	
13.30	Lunch		
14.00	Customer/ interested parties complaints handling	Management / MR	


PRINCIPAL
Little Flower Degree College
Uppal, Medchal Dist-500039.
College Code : 2010

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	Audit Plan-Stage-01	Date	01.01.2023

	mechanism, corrective actions and continual improvement mechanism		processes wise audit will not be adopted. As per ISO 21001:2015
16.00	Verification of One graduate and Post graduate/ Graduate students leaving formalities from college and admissions, curricular activities, examinations at a Glance		
18.00-18.30	Audit findings preparation and closing meeting with recommendation decision for Stage 2	Management / MR + All Team	

*This Plan is for one Day depending upon the Status of Documentation Set Established and Auditors will Cover the Process as per Suitable

*This Plan is for one Day depending upon the Status of Documentation Set Established and Auditors will Cover the Process as per Suitable Arrangements

Prepared By

Mr. Somanath Banrjee


Lead Auditor

Approved by

Mr. C Madhu Babu

Quality Manager


PRINCIPAL
 Little Flower Degree College
 Uppal, Medchal Dist-500039.
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	HYM International Certifications Pvt Ltd, Hyderabad	Format No.	HYM-F-06(b)
		Rev. No.	01
	Audit Plan-Stage-02	Date	01.01.2023


Organization Name: LITTLE FLOWER DEGREE COLLEGE	Audit Date: 13.03.2024 – 16.03.2024
Postal Address: #2-18-25,Uppal,Medchel Dist-500 039,Telangana State,India	Audit Standard: ISO 21001(EOMS)
Audit Site (Full detail of Temporary Site): NA	
Contact Person: Ms Jayanthi Pothireddy--Principal	Contact No.: 7673960152 Email: little flowercollege@gmail.com


Audit Type:	Stage-1 <input type="checkbox"/>	Stage-2 <input checked="" type="checkbox"/>	Surveillance <input type="checkbox"/>
Audit Team	Lead Auditor(A1)	Auditor(A2)	Technical Expert
Member	Mr. Somanath Banrjee	Mr.Tarun Sinha	NA

Audit Scope: Providing Education in the UG Courses to the students	Audit Man-days:
Audit Objective: Determination of the extent of conformity of the Clients management system and evaluation of the capability of the management system to ensure compliance with statutory, regulatory and contractual requirements. Evaluation of the effectiveness of the management system in meeting its specified objectives and the identification of areas of potential improvement of the management system.	04 MD

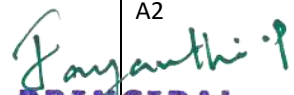
Day -01 – 13.03.2024


Time	Process	Process Owner/ Auditee	Applicable Clauses	Team Leader {PG}	Team Member 1 {MS}
09.30-10.00	Opening Meeting			A1	
10.00-10.30	Office/Site Tour, Concern Identified in stage 1			A1	
10.30-12.00 am	Leadership and Top Management			A1	
10.30-12.00 am	IMS Documentation				A2
12.00-01.30 pm	IMS Policy, IMS Objectives, Internal Audit & MRM			A1	
12.00-01.30 pm	Legal Verification and other Operational Control Activities, Marketing				A2


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01:30-02:00 pm	Lunch				
02:00-05:30 pm	Risk & Opportunities, Environmental Aspect & HIRA HR Process Participation and Consultation of Workers, Awareness	IMS Leader	6.1,7.2,5.4	A1	
02:00-03:30 pm	Resource Planning & Communication Process, Documented Information				A2
03.30-05:30 pm	External Provider, Procurement, Delivery of Products {Quality}			A1	
05:30-06:00 pm	Brief the day				
Day -02 14.03.2024					
09:30 am	Arrival				
09:30-10:30 am	Discussion on Day-01				
10:30-13:30 pm				A1	
10.30-13.30 pm					A2
13:30-14:00 pm	Lunch				
14.00-17.30 pm				A1	
14.00-17.30 pm				<div>Fayanthi</div>	A2


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17:30-18:00 pm	Brief of the day			
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Day -03 15.03.2024

09:30 am	Arrival			
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09:30-10:30 am	Discussion on Day-02			
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10:30-13:30 pm				A1	
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10:30-13:30 pm					A2
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13:30-14:00 pm	Lunch			
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14:00-17:30 pm				A1	
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14:00-17:30 pm					A2
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17:30-18:00 pm	Report Preparation and Closing Meeting			
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Day -04 16.03.2024

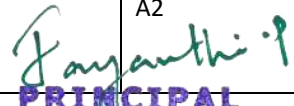
09:30 am	Arrival			
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09:30-10:30 am	Discussion on Day-03			
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10:30-13:30 pm				A1	
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10:30-13:30 pm					A2
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13:30-14:00	Lunch			
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pm					
14.00-17.30 pm				A1	
14.00-17.30 pm					A2
17:30-18:00 pm	Report Preparation and Closing Meeting				


Note-01: Team Leader will distribute the Activities at per the Mutual Understanding and Suitability.


Mr. . **Somanath Banrjee**

C. Madhu babu

Prepared By: Lead Auditor

Verified By: Quality Manager



PRINCIPAL
 Little Flower Degree College
 Uppal, Medchal Dist-500039.
 College Code : 2010


	HYM International Certifications Pvt Ltd, Hyderabad	Format No.	HYM-F-11(H)
		Rev. No.	00
	Stage-01 Audit Report-EOMS	Date	01.01.2023

Name of the Organization	LITTLE FLOWER DEGREE COLLEGE	
Address	#2-18-25,Uppal,Medchel Dist-500 039,Telangana State,India	
Site Address (If any)	NA	
No. of Employees	44	
No. of Shift	1	
E mail id	little flowercollege@gmail.com 7673960152	
Contact Person	Ms Jayanthi Pothireddy--Principal	
Telephone/Fax	7673960152	
Scope	Providing Education in the UG Courses to Students.	
Technical Area	IAF Code - 37	
Exclusions	8.3 Design and development of syllabus by Osmania University	
Audit Team	Lead Auditor: Mr. Somanath Banrjee Auditor	Audit duration Man day(s): 2 days Technical Expert
Starting date of Audit	26.02.2024	
End Date of Audit	27.02.2024	
Brief about the organization	Little Flower Degree College, Uppal is a Catholic Minority Institution established by the Montfort Brothers of St. Gabriel. It was started in 2008 as a part of Little Flower Junior College, Hyderabad.On 21 st January 2023, LFDC has celebrated Quindecennial to commemorate its fifteenth year in its journey towards excellence in imparting education.	
Audit Objective	To evaluate the client's documented system, location & site-specific conditions and gather other details through discussions with the client's personnel to determine the organization's readiness for the Stage 2 Audit for Certification	

CHANGE DETAIL

Audit Duration for Stage - 1: 2 Man Day	
Are quoted man-days adequate?	YES


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	Stage-01 Audit Report-EOMS	Date	01.01.2023

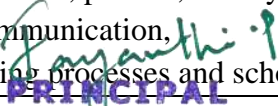
Any change in employee detail?	NO
Any Change in Scope?	NO
Any additional Information:	NO


ATTENDENCE SHEET:

NAME OF PERSON	DESIGNATION
Ms Jayanthi Pothireddy	Principal
Mr.S V Vijay Reddy	Computer Science
Mr.Prashanth	Math
Ms.Pannaga	Commerce
Ms.Rama Devi	Chemistry
Dr.J.Usha Rani	Microbiology

SUMMARY OF AUDIT

AREA OF IMPROVEMENT	
(Areas of Improvement Which May be Identified as Non Conformities During Stage 2 Audit)	
1	Evaluate the allocation of resources, including budget, personnel, and facilities, to support educational goals and priorities. Recommend strategies to optimize resource utilization, allocate funds effectively, and address resource gaps or constraints.
2	Assess the effectiveness of data management systems for tracking student progress, attendance, and performance. Recommend improvements to data collection, analysis, and reporting processes to provide timely and accurate information for decision-making and accountability purposes.
3	Assess the level of engagement with stakeholders, including students, parents, faculty, staff, and the community. Recommend strategies to enhance communication, collaboration, and involvement of stakeholders in decision-making processes and school


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	activities.


Non Conformities Raised

00 Minor/Major Non conformance identified in the Stage 1 audit, details of Non Conformance in Audit Observation Sheet (HYM-F-10).

Please respond by using your own corrective action form and include the root cause analysis with systemic corrective action. Failure to include root cause analysis with systemic corrective action will result in your responses being rejected by Lead Auditor


Team Leader Declaration (Tick or cross Each Column as per applicability)	
X	Auditing is based on a sampling process of the available information
X	Audit is combined, joint or integrated;
NA	The effectiveness of corrective actions taken regarding previously identified
NA	nonconformities has verified
X	outcomes are effective and complying.
X	The internal audit and management review process are effective and complying with the requirements.
X	The scope of certification is appropriate.
X	The capability of the management system to meet applicable requirements and expected
X	The audit objectives has been fulfilled and achieved.
RECOMMENDATION	
X	Recommended Proceeding With Stage 2 (within 60 days from this audit date)
	Recommend not proceeding to stage 2 until audit evidence has been submitted to HYM showing that the concerns raised by the auditor (s) have been rectified. A date for stage 2 will then be agreed.
	Recommend not proceeding without a further stage 1 Audit due to the severity of the concerns raised by the audit team

Sign Off : 26.02.2024	
HYM Report Submission	Client Acceptance for Report
Name of Auditor: Mr. Somanath Banrjee Signature:	Name: Ms Jayanthi Pothireddy--Principal  PRINCIPAL Little Flower Degree College Uppal, Medchal Dist-500039. College Code : 2010


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	Stage-01 Audit Report-EOMS	Date	01.01.2023


AUDIT CHECKLIST

VERIFICATION OF DOCUMENTATION & RECORDS AS PER ISO 21001:2018 STD REQUIREMENT (C- Conformity, NC-Non Conformity, O-Observation)		
Requirements	C/NC/O	Document Verification detail with statement of Conformity
Verification of EOMS Manual (Including all the Details such as Date, Rev. No., Issue No. Etc.)	C	<p>Organisation documented Integrated Management system manual vide Ref: LFDC/IMS/01 Rev .00 dated 11.11.2023 covering ISO 21001</p> <p>Scope Statement is appropriate and emergency Preparedness and response procedure included with in the said IMS Manual</p> <p>Control of documented information, Competence training and awareness, aspects and impacts and operational control measure linked up with the significant aspects covered within the organization documented Integrated Management System Manual vide Ref LFDC/IMS/01 Rev 02 dated 11.11.2023</p>
Verification of Documented Procedures Established within the Organization w.r.t. EOMS	C	<p>Scope Statement is Appropriate and emergency Preparedness and response Procedure Include within said manual</p> <p>Control of documented information, competence training and awareness, aspects and impacts and operational control measures linked up with the significant aspects covered within the Organization documented Integrated Management System Manual Vide Ref LFDC/IMS/01 Rev.02 dated 11.11.2023</p>
Review of other Procedures for the Suitable Control of the	C	<p>Procedure for Admission, organization class rooms with university team approved Procedure, Examination, Evaluations, Parent teachers meetings</p>

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Educational Processes Involved within the Organization		for remedial classes, Sports, NCC and NSS, Disabled personal control Procedure very much covered in Integrated Management system Manual vide Ref LFDC/IMS/01 Rev.02 dated 11.11.2023
Review of Formats and Records as per EOMS (Issue no., date, changes etc.)	C	The formats and records used for the IMS Found met with the requirements of University Affiliation and as per the control of documented information procedural requirements as well
Review the client's site-specific condition	C	Verified Client site Specific conditions of class rooms, administration Office, Physical and Chemical laboratories as randomly sampled and found adequate
Processes and Departments Established within the Organization	C	Administration, teaching, examinations, Evaluations and remedial classes, Library, Sports and other fulfilling the university requirements
Review of Status of Internal Audit (Planned & performed)	C	<p>Organization has a Procedure for Internal audits under Integrated Management System Vide Organization documented Integrated Management System Manual vide Ref. LFDC/IMS/01 Rev. 02 dated 11.11.2023 Organization Conducted Internal Audit for ISO 21001:2018 International Standards which shall be conducted once per 6 months. Organization has 10 competent and qualified internal auditors and done the audit. Check list has been used for the said standards. Recent internal audit conducted on 25th JAN 2024.</p> <p>Audit methodologies involved document reviews, interviews with staff and faculty, and physical inspections of facilities. Despite logistical challenges, the audit team effectively carried out the planned activities, demonstrating professionalism and diligence throughout the process.</p>



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Review of Status of MRM (Planned & performed)	C	Organization conducts Management review meeting once per 6 months. Recent Management review meeting conducted on 17th JAN 2024 wherein clause 9.3 to ISO 21001:2018 standards and outputs evidenced through actions with respect to imparting further training programs, and improvement of energy equipment working condition with requisite calibration status.
Is client ready for stage 2 and when?	C	Client is ready for stage 2 w.e.f 13.03.2024 to 16.03.2024

END OF REPORT


PRINCIPAL
Little Flower Degree College
Uppal, Medchal Dist-500039.
College Code : 2010


	HYM International Certifications Pvt Ltd	Format No.	HYM-F-12(H)
		Rev. No.	01
	Stage-02 Audit Report-EOMS	Date	01.01.2023


Name of the Organization	LITTLE FLOWER DEGREE COLLEGE	
Address	#2-18-25,Uppal,Medchal Dist-500 039,Telangana State,India	
Site Address (If any)	NA	
No. of Employees	44	
No. of Shift	1	
E mail id	little flowercollege@gmail.com	
Contact Person	Ms Jayanthi Pothireddy--Principal	
Telephone/Fax	7673960152	
Scope	Providing Education in the UG Courses to Students.	
Technical Area	8.3 Design of academics by Osmania Univresity	
Audit Team	Lead Auditor: Mr. Somanath man Auditor: Tarun Sinha Technical Expert:	No of Mandays :4 days
Starting date of Audit	13.03.2024	
End date of Audit	16.03.2024	
Brief about the organization	Little Flower Degree College, Uppal is a Catholic Minority Institution established by the Montfort Brothers of St. Gabriel. It was started in 2008 as a part of Little Flower Junior College, Hyderabad.On 21 st January 2023, LFDC has celebrated Quindecennial to commemorate its fifteenth year in its journey towards excellence in imparting education.	
Purpose of Audit	To verify the implementation of the Educational Organization Management System as per the ISO 21001:2018 Standards Requirement, verification of records for the conformity of the implementation.	

CHANGE DETAIL:

Audit Duration for Stage 2: 4 Man Days	
Are quoted man-days adequate?	YES
Any change in employee detail?	NO
Any Change in Scope?	NO
Any additional Information:	NO

ATTENDANCE SHEET:


PRINCIPAL
 Little Flower Degree College
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	Stage-02 Audit Report-EOMS	Date	01.01.2023

NAME OF PERSON	DESIGNATION
Ms Jayanthi Pothireddy	Principal
Mr.S V Vijay Reddy	Computer Science
Mr.Prashanth	Math
Ms.Pannaga	Commerce
Ms.Rama Devi	Chemistry
Dr.J.Usha Rani	Microbiology

SUMMARY OF AUDIT


AREA OF IMPROVEMENTS	
1	Evaluate the allocation of resources, including budget, personnel, and facilities, to support educational goals and priorities. Recommend strategies to optimize resource utilization, allocate funds effectively, and address resource gaps or constraints.
2	Assess the effectiveness of data management systems for tracking student progress, attendance, and performance. Recommend improvements to data collection, analysis, and reporting processes to provide timely and accurate information for decision-making and accountability purposes.
3	Assess the level of engagement with stakeholders, including students, parents, faculty, staff, and the community. Recommend strategies to enhance communication, collaboration, and involvement of stakeholders in decision-making processes and school activities.

Non-Conformities Raised

Nil Minor/Major Non-conformance identified in the Stage 2 audit, details of Non-Conformance in Audit Observation Sheet{HYM-F-10}

Please respond by using your own corrective action form and include the root cause analysis with systemic corrective action. Failure to include root cause analysis with systemic corrective action will result in your responses being rejected by Lead Auditor

Team Leader Declaration (Tick or cross Each Column as per applicability)	
X	Auditing is based on a sampling process of the available information
X	Audit is combined, joint or integrated;
X	The effectiveness of corrective actions taken regarding previously identified
NA	nonconformities has verified


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X	outcomes are effective and complying.
X	The internal audit and management review process are effective and complying with the requirements.
X	The scope of certification is appropriate.
X	The capability of the management system to meet applicable requirements and expected
X	The audit objectives has been fulfilled and achieved.

Recommendation:

	The quality system complies with the requirements of the reference standard: Congratulations, on the basis of the above summary, Lead Auditor is pleased to put forward a recommendation for Issuance of Certificate. The organization can use the HYM Mark	
	The quality system complies with the requirements of the reference standard with exception of minor NC: Congratulations, Team Leader is pleased to put forward a recommendation for Issuance of the certificate of Organization upon off-site verification of closure of all minor NC within 60 days from the date of Stage 2 audit. Responses to the non-conformances should be submitted to HYM and must include supporting evidence of closure to allow for off-site verification. In responding to the non-conformances, the organization should consider the root cause of the non-conformance and the potential for related issues in other parts of system. If all non-conformances are not closed within 60 days, a full reassessment may be required.	
	Evidence of major non-conformities: Organization is not recommended for Issuance of Certificate and at this time. Follow-up audit will be scheduled to allow for on-site verification and closure of all issues within 60 days from the date of Stage 2. Once all non-conformances are closed, the recommendation for Issuance of certification may recommended. If all non-conformances are not closed within 60 days, a full reassessment may be required.	
	Not Recommended: Organization is not recommended for Issuance of certificate at this time. Full Stage 2 audit is required as the organisation has not implemented the system and process at pace. .	
	<i>Proposed Audit Date for 1st Surveillance Audit 12.17.2024 (mm/dd/yy)</i>	
Sign Off : 16.03.2024		
HYM Report Submission		Client Acceptance for Report
Name of Team Leader: Mr .Somanath Benrjee		Name: Ms Jayanthi Pothireddy
Signature:		Designation: Principal



PRINCIPAL
 Little Flower Degree College
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 College Code : 2010

	HYM International Certifications Pvt Ltd	Format No.	HYM-F-12(H)
		Rev. No.	01
	Stage-02 Audit Report-EOMS	Date	01.01.2023


AUDIT CHECKLIST

VERIFICATION OF DOCUMENTED INFORMATION & RECORDS AS PER STD REQUIREMENT (C- Conformity, NC-Non Conformity, O-Observation)

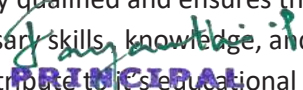
Clause Number	C/NC/O	Document Verification detail with statement of Conformity
<u>4. Context of the organization</u>		
4.1 Understanding the organization and its context		<p>Organization documented Integrated Management system Manual vide Ref . LFDC/IMS/01 Rev.02 dated 11.11.2023covering ISO 21001:2018.</p> <p>IPGDCWN has demonstrated its commitment to understanding its internal and external context, which is essential for effective strategic planning, risk management, and continuous improvement in educational quality and performance.</p> <p>Context of the organization demonstrated and opportunities register Ref. LFDC/F/BRO dated 11.11.2023which shall be reviewed once per 12 months or as and when changes take place in the organization.</p>
4.2 Understanding the needs and expectations of interested parties		<p>Context of the organization demonstrated in Business risks and opportunities register Ref. LFDC/F/BRO dated 11.11.2023which shall be reviewed once per 12 months or as and when changes takes place in the organization. The Business risks and opportunities register has considered needs and expectations of the interested parties as follows for which Business risk and opportunities scoring done on 1-3 scale basis. Multiplication of probability and severity above 6 considered un acceptable risk for which mitigation measures been linked up as well.</p>
4.3 Determining the scope of the management system for educational organizations		<p>IMS Manual covered with scope statement as follows and permitted exclusions as well.</p> <p>Provision of Educational services.</p> <p>Clauses claimed for justification: Clause 8.3 to ISO 21001:2018 permitted for exclusion as the organization curriculum activities and course wise university designed procedural requirements.</p>


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		Clause 7.1.1.5.2 Measurement traceability the equipment calibration status not required for laboratories used measuring and monitoring equipment as the readings are just indicative for the learning opportunity of experiments by the beneficiaries i.e students.
4.4 Management system for educational organizations (EOMS)		Organization documented Integrated Management system Manual vide Ref . LFDC/IMS/01 Rev.02 dated 11.11.2023covering ISO 21001:2018.
<u>5. Leadership</u>		
<u>5.1 Leadership and commitment</u>		
5.1.1 General		Organization documented Integrated Management system Manual vide Ref . LFDC/IMS/01 Rev.02 dated 11.11.2023covering ISO 21001:2018.
5.1.2 Focus on learners and other beneficiaries		Focus on learners and beneficiaries of teaching staff CPD programs and students followed by universities, UGC , and AICTE bodies as well.
5.1.3 Additional requirements for special needs education		Extra facilities are also provided for physically handicapped students like wheel chairs, lifts.
5.2 Policy		Organization documented Integrated Management system Manual vide Ref. LFDC/IMS/01 Rev.02 dated 11.11.2023covering ISO 21001:2018 policies adequately reviewed and found to the satisfactory levels. Verified the policies of the college and found adequate and documented in PDGDCWN/IMS/01 Rev.02 dated 11.11.2023.
5.3 Organizational roles, responsibilities and authorities		Roles and responsibilities of the faculty and other members in the organization and found adequate.
<u>6 Planning</u>		
6.1 Actions to address risks and opportunities 6.1.1 and 6.1.2		Checked the risk assessment record ref no. LFDC/IMS/0101 Rev.02. Organisation has identified the risk related to the operation. Found in order.
6.2 Educational organization objectives and planning to achieve them {6.2.1 & 6.2.2}		Context of the organization demonstrated in Business risks and opportunities register Ref. LFDC/F/BRO dated 08.09. 2023 which shall be reviewed once per 12 months or as and when changes takes place in the organization. Not conducting classes to the students in the month of

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		the college leads to backing of knowledge of brilliant students considered as business risk- for which cases monitoring by each day by the principal mitigation measure in place.
6.3 Planning of changes		Changes prescribed by Osmania university in the topics are verified with respect to Commerce Boyles law experiment inclusion for degree students dated 12.08.2023 and same has been maintained and implemented for
<u>7 Support</u>		The organization has adequately qualified and competent.
7.1 Resources 7.1.1 General {7.1.1.1 & 7.1.1.2}		The organization has adequately qualified and competent resources: Ms Jayanthi Pothireddy--Principal.
7.1.2 Human resources 7.1.2.1 & 7.1.2.2		Organization has admission office, examination section , conference hall , Commerce Degree class – Section A and Arts Post Graduation course sampled the students A.sudha– admission #3245 dated 13.11.2023 and left the college taking TC by 26.11.2023who has scored 86% in 3 years Randomly sampled Ms.Rmadevi ijoined with Admission #2465 for Masters in Arts who has scored 69% for both the year joined in 03.04.2021and TC taken and left the college by 22.06.2023.
7.1.3 Facilities {7.1.3.1, 7.1.3.2, 7.1.3.3}		Adequate environment provided in the class rooms, library and sports and examinations processes as well. Class rooms sports, conference hall , Commerce and Arts laboratories , security , admin office , examinations with CCTV camera surveillance in place.
7.1.4 Environment for the operation of educational processes		Adequate environment provided in the class rooms, library and sports and examinations processes as well
7.1.5 Monitoring and measuring resources 7.1.5.1 General 7.1.5.2 Measurement traceability		Traceability of the students done using admission numbers for back throughout of the students sampled above. However calibration of equipment does required as the practical's students undergo only for learning and indicative purpose
7.1.6 Organizational knowledge 7.1.6.1 General 7.1.6.2 Learning resources		Theory and practical materials prepared by the teaching staff from the college courses are approved and being used. Library reference books and update of university website and college website is the organization knowledge.
7.2 Competence 7.2.1 General 7.2.2 Additional requirements for special needs education		The organization has adequately qualified and ensures that it's personnel posses the necessary skills, knowledge, and qualifications to effectively contribute to it's educational mission and objectives.


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7.3 Awareness		<p>Awareness campaigns on organization IMS policy, objectives, roles, responsibilities and authorities and significant aspect and their operation controls as well are organized periodically to promote culture of environmental sustainability and occupational safety within the college community.</p> <p>Awareness found to the satisfactory levels.</p>
7.4 Communication 7.4.1 General 7.4.2 Communication purposes 7.4.3 Communication arrangements {7.4.3.1 & 7.4.3.2}		<p>Internal Communication done using general mikes arranged in blocks of the college, conducting formal and informal meetings as well.</p> <p>External communication for liaison with Electrical inspector done through email correspondence and telephonic tasks with authorised principal only.</p>
7.5 Documented information 7.5.1 General 7.5.2 Creating and updating 7.5.3 Control of documented information {7.5.3.1 & 7.5.3.2}		<p>All formats and records maintained for the randomly sampled students and competency records of teaching staff compiled with organization prescribed formats as well.</p> <p>Change in documentation and update done as and when changes could take place.</p> <p>Obsolete copy of examinations procedure P-1 in IMS Manual dated 11.11.2023 retained in obsolete copy in the principal's desktops.</p> <p>The documented information is centralised with Principal under centralised sharing system and no authorization to the users for changing such documents. The documents are maintained in pdf form</p>
8 Operation		
8.1 Operational planning and control 8.1.1 General		<p>The requirement is defined in reference document LFDC/IMS/01 rev: 00 date: 11.11.2023 Checked syllabus plan, lecture schedules, monthly tests, lab sessions, faculty performance, parent involvement and feedback along with complaint. Checked syllabus schedule detailed syllabus schedule was created to specify the order in which topics will be covered and the time frame for each. Outsourced Process: Currently there is not outsource process.</p>
8.1.2 Specific operational planning and control of educational products and services		<p>Learning outcomes have been identified and appropriate teaching methods provided. Summative assessments planning and implementation evidenced. Support services noted.</p>


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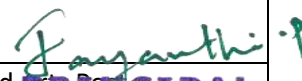
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8.1.3 Additional requirements for special needs education		Reviewed the Individual Education Plans (IEPs) for students with special needs, referencing document LFDC/IMS/02 Rev: 00. Specifically, assessed the plan for Tara, a Bachelor of Arts (B.A.) student, with consideration to her educational journey within the B.A. program. The assessment, conducted on January 22, 2023, included the following components: Siri's performance in a Mathematics Quiz on January 10, 2023, yielded a score of 85%. Midterm Exam performance on December 15, 2023, achieved a score of 92%. While Siri's performance is commendable, an area for improvement was identified: enhancing her problem-solving skills through tackling more challenging problems and assignments. To address this, an action plan was devised, where the teacher will provide Tara with advanced math problems to encourage exploration of more complex concepts, aligning with her studies in the B.A. program..
8.2 Requirements for the educational products and services 8.2.1 Determining the requirements for the educational products and services		The requirement is defined in reference document LFDC/EOMS/01 rev: 00 date: 08/03/2023. Verified the Teachers feedback for teacher - Sridhar (DL in Arts), date: 02/11/2023.
8.2.2 Communicating the requirements for the educational products and services		All the information related to the college has been updated in the college website.
8.2.3 Changes to requirements for the educational products and services		Changes to curriculum activities from university are discussed for implications and business risks and assessed and changes with transition period within 3 months be done.
8.3 Design and development of the educational products and services 8.3.1 General		NA
8.3.2 Design and development planning		NA
8.3.3 Design and development inputs		NA
8.3.4 Design and development controls 8.3.4.1 General {8.3.4.1.1 & 8.3.4.1.1} 8.3.4.2 Educational service design and development controls 8.3.4.3 Curriculum design and development controls 8.3.4.4 Summative assessment design and development controls		NA
8.3.5 Design and development outputs		NA
8.3.6 Design and development changes		NA
8.4 Control of externally provided processes, products and services 8.4.1 General		Computers repair and printing of college stationary and electrician services and guest lectures outsourced and control ensured through verification of quality educational qualification, requisite approvals, ambient air quality


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		monitoring and before engaging the work.
8.4.2 Type and extent of control		The college has ensured that the externally provided processes, products and services do not adversely affect the college ability to consistently provide the quality education to the students. Verified the approved supplier list ref no.: LFDC /SL/01 Rev: 00 and supplier evaluation ref no.: LFDC /SL/02 Rev: 00.
8.4.3 Information for external providers		The organization has adequately qualified and competent Ms Jayanthi Pothireddy--Principal Conduct the ground water level tested and maintained the report yearwise .
8.5 Delivery of the educational products and services 8.5.1 Control of delivery of the educational products and services 8.5.1.1 General		Commerce Degree Class – Section A and Arts Post Graduation course sampled the students A.Sudha– admission #3245 dated 13.07.2021and left the college taking TC by 26.05.2023to who has scored 86% in 3 years.
8.5.1.2 Admission of learners		Commerce Degree Class – Section A and Arts Post Graduation course sampled the students A.Sudha– admission #3245 dated 13.07.2021and left the college taking TC by 26.05.2023to who has scored 86% in 3 years. Randomly sampled Rama devi joined with Admission #2465 for Masters in Arts who has scored 69% for both the years joined in 03.04.2021and TC taken and left the college by 22.06.2023.
8.5.1.2.1 Pre-admission information		Checked the application form no.: LFDC/AF/01 Rev: 00. Eligibility criteria: Minimum age requirement for admission to the desired grade. Required documents: * Secondary Certificate * Proof of residence * Caste or category certificate, if applicable * Passport sized photographs. And provide overview of the college's facilities, teaching methodology and curriculum.
8.5.1.2.2 Conditions for admission		Checked the Procedure for course curriculum and syllabus delivery ref no.: LFDC/PR/04 Rev: 00 – Age, residence proof, caste or category certificate, admission records.
8.5.1.3 Delivery of educational products and services		Lectures of faculty were found satisfactory and documented in LFDC/FM/LCD/ Rev.00 dated 02.08.2023.
8.5.1.4 Summative assessment		Internal Assessments are done by faculty found adequate. Sampled Lecturer – Mr. koteswrrao (DL in Commerce) verified.
8.5.1.5 Recognition of assessed learning		Commerce Degree Class – Section A and Arts Post Graduation course sampled the students A.Sudha– admission #3245 dated 13.07.2021and left the college



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		taking TC by 26.05.2023 to who has scored 86% in 3 years. Randomly sampled Rama devi joined with Admission #2465 for Masters in Arts who has scored 69% for both the years joined in 03.04.2021 and TC taken and left the college by 22.06.2023.
8.5.1.6 Additional requirements for special needs education {8.5.1.6.1, 8.5.1.6.2, 8.5.1.6.3 & 8.5.1.6.4}		Nil special requirements other than physically disabled personnel.
8.5.2 Identification and traceability		Student admission number used as identification and traceability and above randomly sampled personnel demonstrated the same with admission numbers as well.
8.5.3 Property belonging to interested parties		Student's properties like certification, information college keep in the lock and key room and both the randomly sampled personnel credentials are in safe custody.
8.5.4 Preservation		The books in library are preserved with pest control activities engaged with pest control agency, Hyderabad dated 24.08.2023 done once per 3 months.
8.5.5 Protection and transparency of learners' data		This is defined in reference document LFDC/PDTL Rev.00, Protection of student's data has been verified and found ok. Copies of informed consent forms signed by parents, granting permission for the college to collect and process learners' data for educational purposes.
8.5.6 Control of changes in the educational products and services		All changes to the educational products and services are controlled suitably with traceability of personnel authorising the changes. Quality Inspectorate responsible for the control of same.
8.6 Release of the educational products and services		Suitable grading system is in place and the records pertaining to the same are maintained by the organization.
8.7 Control of the educational nonconforming output {8.7.1, 8.7.2, 8.7.3}		Organization has written down procedure for control of Nonconforming output covered under P-4 Rev.02 dated 01.08.2023 – however, no nonconforming situation organization arrived at as confirmed by the principal : Ms Jayanthi Pothireddy--Principal


9 Performance evaluation


9.1 Monitoring, measurement, analysis and evaluation		Organization has determined what needs to be monitored and methods for the same. Grading system and frequency of monitoring evidenced. The results of monitoring and measurements are analysed and evaluated. Necessary records are maintained.
9.1.1 General		Compiled
9.1.2 Satisfaction of learners, other beneficiaries and staff 9.1.2.1 Monitoring of satisfaction		Organization has a procedure for learners' satisfaction vide P-LS Rev.00 wherein students feedback, parents feedback


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9.1.2.2 Handling of complaints and appeals		<p>and teaching faculty feedback be obtained in Krishna University prescribed format and achieved as follows.</p> <p>Verified the student's complaints register are recorded in LFDC/SCR/01 Rev.00 and actions taken against the complaints verified ok.</p>
9.1.3 Other monitoring and measuring needs		Verified the record of feedback of students refer the document LFDC/FDBR/01 Rev.00 found adequate.
9.1.4 Methods for monitoring, measurement, analysis and evaluation {9.1.4.1 & 9.1.4.2}		Verified the supplier evaluation ref. No: LFDC/SE/00 Rev.00 has reached the expectations.
9.1.5 Analysis and evaluation		<p>Checked the feedback record of student record ref no.: LFDC /SFR/01 Rev: 00.</p> <p>Checked the staff competency matrix ref no: LFDC /CM/01 Rev: 00</p>
9.2 Internal audit {9.2.1 & 9.2.2}		<p>Organization has a procedure for Internal audits under Integrated Management system Vide Organization Integrated Management system Manual vide Ref. LFDC/IMS/01 Rev.02 dated 25.01.2024. Organization conducted Internal audits for ISO 21001:2018 International Standards which shall be conducted once per 6 months .Organization has 10 competent and qualified internal auditors and done the audit .Check list has used for the said standards .Recent Internal audit conducted on 10.08.2023 – 3NCs reported with respect EMS and EOMS reported and Nil NCS reported with respect to EnMS. The closure formality of NCs reflecting in corrective actions taken evidenced on Leakage of transformer oil , Multimeter calibration status and cleaning condition of ACs under EOMS. Objectivity and impartiality evidenced. Once complete cycle of Internal audit demonstrated by the organization.</p>
9.3 Management review		<p>Organization conduct Management review meeting once per 6 months. Recent Management review meeting conducted on wherein clause 9.3 to ISO 21001:2018 standards considered as inputs and outputs evidenced through actions with respect to imparting further training programs , and improvement of energy equipment working condition with requisite calibration status.</p>
9.3.1 General		See above


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9.3.2 Management review inputs		See above.
9.3.3 Management review outputs		See above

10 Improvement

10.1 Nonconformity and corrective action {10.1.1 & 10.1.2}		Organization has Non-conformance report vide KG/FNC format for recording non-conformances resulted from college activities and deviations resulted if any : Ms Jayanthi Pothireddy--Principal nil nonconforming situations college as arrived at except the NC reported in internal audits and actions been taken up for the same.
10.2 Continual improvement		<p>: Ms Jayanthi Pothireddy--Principal confirmed following areas college has experienced continual improvement in college operations.</p> <p>1.Student attendance all together achieved 93% against the target 90%</p> <p>2. Student pass in degree and post graduate courses achieved 98%.</p> <p>3. Beneficiaries feedback achieved 3.75 rating on 1-5 scale rating.</p> <p>4. Suppliers of satisfactory ,CCTV camera , guest faculty related performance verified for the academic year 2023-2024 on 1-5 scale rating and all suppliers achieved 95% against acceptance criteria 90%.</p>
10.3 Opportunities for improvement		: Ms Jayanthi Pothireddy--Principal has confirmed that improvement in IMS and getting NAAC highest rating is the opportunity for improvement for the year running

END OF REPORT


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NIRF Report/AAA Report

National Institutional Ranking Framework
Ministry of Education
Government of India
Welcome to Data Capturing System: COLLEGE

Submitted Institute Data for NIRF'2024'

Institute Name: Little Flower Degree College [IR-C-C-25471]

Sanctioned (Approved) Intake

Academic Year	2022-23	2021-22	2020-21	2019-20	2018-19	2017-18
UG [3 Years Program(s)]	680	680	560	-	-	-

Total Actual Student Strength (Program(s) Offered by Your Institution)

(All programs of all years)	No. of Male Students	No. of Female Students	Total Students	Within State (Including male & female)	Outside State (Including male & female)	Outside Country (Including male & female)	Economically Backward (Including male & female)	Socially Challenged (SC+ST+OBC Including male & female)	No. of students receiving full tuition fee reimbursement from the State and Central Government	No. of students receiving full tuition fee reimbursement from Institution Funds	No. of students receiving full tuition fee reimbursement from the Private Bodies	No. of students who are not receiving full tuition fee reimbursement
UG [3 Years Program(s)]	711	480	1191	1160	31	0	290	762	0	1	10	1041

Placement & Higher Studies

UG [3 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2018-19	560	369	2020-21	352	109	250000(TWO LAKH FIFTY THOUSAND)	204
2019-20	560	370	2021-22	344	155	236000(TWO LAKH THIRTY SIX THOUSAND)	128
2020-21	560	380	2022-23	339	77	240000(TWO LAKH FORTY THOUSAND)	188

Financial Resources: Utilised Amount for the Capital expenditure for previous 3 years

Academic Year	2022-23	2021-22	2020-21
	Utilised Amount	Utilised Amount	Utilised Amount
Annual Capital Expenditure on Academic Activities and Resources (excluding expenditure on buildings)			
Library	401800 (FOUR LAKHS ONE THOUSAND EIGHT HUNDRED ONLY)	797520 (SEVEN LAKSHS NINETY SEVEN THOUSAND FIVE HUNDRED AND TWENTY ONLY)	462958 (FOUR LAKHS SIXTY TWO NINE HUNDRED AND FIFTY EIGHT ONLY)
New Equipment for Laboratories	1998479 (NINETEEN LAKHS NINETY EIGHT THOUSAND FOUR HUNDRED AND SEVENTY NINE ONLY)	3455344 (THIRTY FOUR LAKHS FIFTY FIVE THOUSAND THREE HUNDRED AND FORTY FOUR ONLY)	873838 (EIGHT LAKHS SEVENTY THREE THOUSAND THREE HUNDRED AND SIXTY THREE ONLY)
Other expenditure on creation of Capital Assets (excluding expenditure on Land and Building)	914616 (NINE LAKHS FOURTEEN THOUSAND SIX HUNDRED AND SIXTEEN ONLY)	807379 (EIGHT LAKHS SEVEN THOUSAND THREE HUNDRED AND SEVENTY NINE ONLY)	429950 (FOUR LAKHS TWENTY NINE THOUSAND NINE HUNDRED AND FIFTY ONLY)

Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years

Academic Year	2022-23	2021-22	2020-21
	Utilised Amount	Utilised Amount	Utilised Amount
Annual Operational Expenditure			
Salaries (Teaching and Non Teaching staff)	22795821 (TWO CRORES TWENTY SEVEN LAKHS NINETY FIVE THOUSAND EIGHT HUNDRED AND TWENTY ONE ONLY)	16357908 (ONE CRORE SIXTY THREE LAKHS FIFTY SEVEN THOUSAND NINE HUNDRED AND EIGHT ONLY)	16744002 (ONE CRORE SIXTY SEVEN LAKHS FORTY FOUR THOUSAND AND TWO ONLY)
Maintenance of Academic Infrastructure or consumables and other running expenditures(excluding maintenance of hostels and allied services,rent of the building, depreciation cost, etc)	4759458 (FORTY SEVEN LAKHS FIFTY NINE THOUSAND FOUR HUNDRED AND FIFTY EIGHT ONLY)	17103828 (ONE CRORE SEVENTY ONE LAKSH THREE THOUSAND EIGHT HUNDRED AND TWENTY EIGHT ONLY)	429950 (FOUR LAKHS TWENTY NINE THUSAND NINE HUNDRED AND FIFTY ONLY)
Seminars/Conferences/Workshops	102667 (ONE LAKH TWO THOUSAND SIX HUNDRED AND SIXTY SEVEN ONLY)	35000 (THIRTY FIVE THOUSAND ONLY)	41500 (FORTY ONE THOUSAND FIVE HUDNRED ONLY)

PCS Facilities: Facilities of physically challenged students

1. Do your institution buildings have Lifts/Ramps?	Yes, more than 80% of the buildings
2. Do your institution have provision for walking aids, including wheelchairs and transportation from one building to another for handicapped students?	Yes
3. Do your institution buildings have specially designed toilets for handicapped students?	Yes, more than 80% of the buildings

Accreditation

NAAC Accreditation

1. Does your institute have a valid NAAC Accreditation?	NO
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Faculty Details

Srno	Name	Age	Designation	Gender	Qualification	Experience (In Months)	Currently working with institution?	Joining Date	Leaving Date	Association type
1	MS P JAYANTHI REDDY	51	Dean / Principal / Director / Vice Chancellor	Female	M.Sc.	348	Yes	15-06-2010	--	Regular
2	MR S V VIJAY REDDY	43	Assistant Professor	Male	MCA	181	Yes	21-06-2010	--	Regular
3	MS SANDHYA ARYA	47	Assistant Professor	Female	SET	228	Yes	29-09-2010	--	Regular
4	MR M PRASHANTH	39	Assistant Professor	Male	SET	168	Yes	01-06-2013	--	Regular
5	MS T SWAPNA	41	Assistant Professor	Female	M.Sc.	180	Yes	01-06-2013	--	Regular
6	MS V PANNAGA	47	Assistant Professor	Female	M.COM	204	Yes	01-06-2013	--	Regular
7	MS M RAMA DEVI	42	Assistant Professor	Female	M.Sc.	144	Yes	01-06-2013	--	Regular
8	MS USHA RANI J	47	Assistant Professor	Female	Ph.D	288	Yes	01-07-2009	--	Regular
9	MS N DHWANI	34	Assistant Professor	Female	M.Sc.	120	Yes	01-06-2013	--	Regular
10	MS VANITHA VHAVLE	46	Assistant Professor	Female	SET	228	Yes	01-06-2016	--	Regular

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11	MS THANE SAVARIAPPA	58	Assistant Professor	Female	M. Phil	168	Yes	03-06-2016	--	Regular
12	MS SUVARNA JEEVAPUR	50	Assistant Professor	Female	M.A	144	Yes	18-07-2016	--	Regular
13	MS GAYATRI DEVID	40	Assistant Professor	Female	M.A	192	Yes	02-02-2017	--	Regular
14	MS SHEELA	44	Assistant Professor	Female	M. Phil	240	Yes	01-06-2009	--	Regular
15	MS PRATIVA PRUSTY	46	Other	Female	MP.Ed.	120	Yes	15-06-2016	--	Regular
16	MS NAGALAKSHMIT	44	Assistant Professor	Female	M.Tech	144	Yes	01-06-2014	--	Regular
17	MS SUDHA REDDY B	48	Other	Female	M.LISc	288	Yes	16-05-2018	--	Regular
18	MS NEELIMA D	46	Assistant Professor	Female	M.A	216	Yes	01-07-2015	--	Regular
19	MR V NAVEEN KUMAR	42	Assistant Professor	Male	M.Sc.	204	Yes	20-06-2018	--	Regular
20	Dr K GOMATHI	53	Assistant Professor	Female	Ph.D	156	Yes	01-06-2017	--	Regular
21	MS K RADHA ANILA	46	Assistant Professor	Female	M.A	144	Yes	01-08-2018	--	Regular
22	MS A HARINI	40	Assistant Professor	Female	M.Sc.	120	Yes	18-06-2018	--	Regular
23	MR P JAYASHEELAN	40	Assistant Professor	Male	M.A	120	Yes	01-07-2019	--	Regular
24	MS AMENA KHATOON	33	Lecturer	Female	M.COM	36	Yes	01-07-2020	--	Regular
25	MS PRANITHA KAKI REDDY	31	Assistant Professor	Female	M.COM	96	Yes	02-01-2015	--	Regular
26	MS RUBINA H	49	Lecturer	Female	M.A	276	Yes	01-07-2020	--	Regular
27	MS A Lakshmi Andal	49	Assistant Professor	Female	M.A	275	Yes	03-08-2021	--	Adhoc / Contractual
28	MS A BHAVANI	32	Assistant Professor	Female	M.Sc.	85	Yes	01-06-2018	--	Regular
29	MS ANTHONIAMMA	44	Lecturer	Female	MBA	168	Yes	08-07-2022	--	Adhoc / Contractual
30	MS K SHILPA	36	Lecturer	Female	M.COM	168	Yes	26-07-2022	--	Adhoc / Contractual
31	MR P VIJAY BHASKAR	42	Lecturer	Male	M.Tech	168	Yes	13-04-2022	--	Adhoc / Contractual
32	MS A ALEKHYA	34	Lecturer	Female	M.Tech	144	Yes	05-07-2022	--	Adhoc / Contractual
33	MS P BHAVANI	41	Lecturer	Female	MCA	84	Yes	05-07-2022	--	Adhoc / Contractual
34	MS T MANJUSHA	40	Lecturer	Female	M.Sc.	168	Yes	01-06-2016	--	Regular
35	MS Shajahan Begum	32	Lecturer	Female	M.Sc.	72	Yes	01-06-2022	--	Adhoc / Contractual
36	MS K Swetha	35	Lecturer	Female	MCA	132	Yes	03-07-2022	--	Adhoc / Contractual
37	Rev Bro Vincent Reddy Gopu	48	Dean / Principal / Director / Vice Chancellor	Male	M. Phil	270	No	01-06-2017	31-05-2023	Regular

38	DR BRO YUJU FRANCIS	60	Dean / Principal / Director / Vice Chancellor	Male	Ph.D	348	No	28-04-2016	24-07-2023	Regular
39	MS N Sunethri	38	Assistant Professor	Female	MBA	128	Yes	01-11-2021	--	Adhoc / Contractual
40	MS THIRUKOVALURI SHRUTHI	27	Lecturer	Female	M.Sc.	31	No	01-12-2020	29-12-2022	Adhoc / Contractual
41	MS K V S S HIMAJA	24	Lecturer	Female	M.A	16	No	02-03-2022	30-04-2023	Adhoc / Contractual
42	MS Sharon Rose	23	Lecturer	Female	M.A	4	Yes	10-07-2023	--	Adhoc / Contractual
43	DR CHETAN DATTA P	50	Assistant Professor	Male	Ph.D	288	No	04-07-2022	31-12-2022	Adhoc / Contractual
44	MS G MADHURI	38	Lecturer	Female	MBA	51	No	18-04-2022	31-05-2023	Adhoc / Contractual
45	Ms B Chamundeshwari	36	Lecturer	Female	M.COM	7	Yes	10-07-2023	--	Adhoc / Contractual
46	Ms Sanda Sridevi	35	Lecturer	Female	Ph.D	68	Yes	01-07-2023	--	Adhoc / Contractual
47	Ms P Shivani	23	Lecturer	Female	MBA	4	Yes	09-03-2023	--	Adhoc / Contractual
48	Mr Peketi Ganesh	28	Lecturer	Male	M.A	11	Yes	02-01-2023	--	Adhoc / Contractual
49	Mr Nobin Charly	27	Lecturer	Male	M.A	27	Yes	05-08-2022	--	Adhoc / Contractual
50	MS S DURGA	37	Lecturer	Female	M.Sc.	60	No	03-08-2022	31-05-2023	Adhoc / Contractual
51	MS P SHIVANANDINI	26	Lecturer	Female	M.COM	50	Yes	10-10-2022	--	Adhoc / Contractual
52	MS U PRIYANKA	25	Lecturer	Female	M.COM	19	No	10-10-2022	31-05-2023	Adhoc / Contractual
53	MS TRINAYANA PHUKAN	23	Lecturer	Female	M.A	19	No	18-10-2022	31-05-2023	Adhoc / Contractual
54	MS HEENA ASRA	28	Lecturer	Female	M.Sc.	47	Yes	02-01-2023	--	Adhoc / Contractual
55	MS B SHASHIKALA	45	Lecturer	Female	M.Sc.	124	No	06-03-2023	27-04-2023	Adhoc / Contractual
56	MS HUSNA SULTANA	40	Lecturer	Female	M.Sc.	74	Yes	01-05-2023	--	Adhoc / Contractual
57	MS S VIDYA LAKSHMI	43	Lecturer	Female	M.A	49	No	10-10-2022	30-11-2022	Adhoc / Contractual
58	MS G LAVANYA	38	Lecturer	Female	M.A	59	Yes	01-08-2022	--	Adhoc / Contractual
59	MR R KUMAR	42	Lecturer	Male	M.Sc.	246	Yes	09-06-2022	--	Adhoc / Contractual
60	MS D SWETHA	24	Lecturer	Female	M.A	9	Yes	01-05-2023	--	Adhoc / Contractual
61	MS USHA KUMARI	26	Lecturer	Female	M.A	3	No	01-12-2022	15-03-2023	Adhoc / Contractual


PRINCIPAL
 Little Flower Degree College
 Uppal, Medchal Dist-500039.
 College Code : 2010

Little Flower Degree College
Academic and Administrative Audit
External Audit Report
Academic year 2022-23

Introduction

Little Flower Degree College (LFDC) is an environment friendly campus with an excellent infrastructure and is managed by the Brothers of St. Gabriel Educational Society of the province of Pune. It is a minority co-education institution which strives to impart quality education.

Vision:

Quality education that fosters academic excellence, value enrichment, social responsibility, and promotes holistic development, inclusivity and nurturing individuals who contribute positively to society.

Mission:

Cultivate academic excellence, instil ethical values that promote integrity, social responsibility through community engagement and prepare individuals with essential skills to navigate the challenges of the dynamic world and foster holistic development by embracing diverse perspectives.

- Excellence: Encourage staff and students to strive for the highest standards in academics, sports, and extracurricular activities.
- Integrity: Instil honesty, responsibility, and moral uprightness in all aspects of life.
- Skills: Enhance skills to face the challenges of the competitive world.
- Recognition: Celebrate the diverse talents and interests.
- Service: Promote a spirit of selflessness and compassion towards others.
- Leadership: Develop responsible leaders in society.
- Discipline: cultivate Self Discipline, Self-esteem and a strong work ethic.
- Faith: Nurture spiritual development within an ethical framework.

The college is affiliated to Osmania University and offers CBCS syllabus. The college offers 15 UG and 2 PG programs. It consists of five departments i.e, the Department of Physical Sciences offering faculty of Mathematics, Physics, Electronics, Statistics and computer science, the Department of Life Sciences offering faculty of Botany, Zoology, Microbiology, Biotechnology and Chemistry. The Department of Arts offers faculty of Political Science, Psychology, Modern Language and Mass Communication, General English, Hindi, Telugu, French and Sanskrit. The department of commerce offers programs in B.com Computer Applications and B.Com Honours and the Department of Management management offers BBA program. Two PG programs in M.Sc statistics and M.A. Psychology is also offered by the college. The number of students in the college are 1252 and 63 faculty members.

The college has five departments

1. Department of Management
2. Department of Commerce
3. Department of Physical Sciences
4. Department of Life Sciences
5. Department of Arts

The External Academic and Administrative Audit of Little Flower Degree College was conducted on 18th and 19th April, 2023. The members of the external audit scrutinised the documents of the departments and offered suggestions to make necessary changes to improve the learning process of the students. The external audit team discussed the improvements to be done with the principal and the vice principal.

Audit Committee Members

Internal Audit Members

IQAC Members

Name	Designation
Ms. P.Jayanthi Reddy	Principal
Mr. M. Prashanth	IQAC Coordinator
Ms.V.Pannaga	IQAC Co Coordinator
Ms. T. Swapna	Internal Audit Coordinator
Dr.T. Usha Rani	IQAC Member

External Audit Members

Name	Designation
Dr. Kasba Ramesh Babu	Assistant Professor, Department of Mathematics, University College of Engineering, Osmania University, Hyderabad.
Dr. Raju Jannapu Reddy	UGC-Assistant Professor, Department of Chemistry, UCS, Osmania University, Hyderabad.
Dr. P A L N S Kalyani	Dean Academics, St., Mary's Centenary Degree College, Secunderabad

The college is affiliated to Osmania University and offers courses in CBCS Curriculum. The syllabus is revised from time to time by the university .Add on and certificate courses are offered by the college in addition to the curriculum. The students are encouraged to take up internships, projects and fieldwork.

The teachers are encouraged to use ICT in their teaching methodology.The faculty members are encouraged to participate in research by registering for PhD and present papers in peer reviewed journals.

The college has excellent infrastructure facilities .It has 2 AC seminar halls, and an Auditorium. The college provides sports facilities to students such as basketball courts, cricket pitch, badminton court, table tennis courts and a gymnasium.The library has a rich collection of books and journals.The college has borewells, RO water plant , lift facility and library with wifi facility.The college has excellent laboratories to enhance the students learning experience.The college has an alumni association and involves the alumni in various activities of the college.The college has an active NSS unit and has done extension and outreach activities.

Audit Summary Report

- The library is well maintained.
- ERP implementation is good.
- Extension activities are excellent.
- Students have engaged in outreach activities.
- IQAC has conducted faculty induction and development programs.
- Feedback is conducted and analysed.

Over All Suggestions by External Auditors

- Standard format for documentation has to be implemented for all departments.
- Cos & Pos can be updated.
- Skill development programs, project work, internships for all departments can be enhanced.

- Try for funding for skill development programs
- Research has to be given maximum importance. Encourage more faculty to register for PhDs and publish papers in ISBN and UGC recognised journals.
- Apply for Project funds from AICTE/ ICSSR/NGOs.
- E- journals can be made available in the library.
- Digitisation of library can be done.
- Coaching for competitive exams .
- Establish a recording studio for Mass Communication as there is demand in the market.
- Collaborations and linkages with government and non government organisations for an environmentally friendly campus can be obtained.
- Take measures for segregation of waste and reuse methods.

M. Praveen

Coordinator IQAC

IQAC

Little Flower Degree College
Uppal, Medchal Dist-500039.

Pr. Venkatesh

Principal

PRINCIPAL

Little Flower Degree College
Uppal, Medchal Dist-500039.
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List of Collaborative quality initiatives with other institution(s)



LITTLE FLOWER DEGREE COLLEGE

(Affiliated to Osmania University)

(A Catholic Minority Institution Run By Brothers of St. Gabriel Educational Society)

2-18-25, Opp. Survey of India,
Uppal, R.R. Dist (Medchal Malkajgiri Dist. (New))
Hyderabad - 500 039

Mobile : 7673960152
E-mail : littleflowercollege@gmail.com
Website : www.lfdc.edu.in

REPORT ON NATIONAL WORKSHOP **ON** **OUTCOME BASED EDUCATION**

A two day National workshop on Outcome Based Education was organised by Internal Quality Assurance Cell (IQAC) Little Flower Degree College in collaboration with St. Anns College for women, Mehdiapatnam, Hyderabad On 30th September and October 1st 2022

This seminar started by the lighting of the lamp and Dr. Amrutha, Principal, St. Anns College for Women declared the workshop to be opened and gave a welcome address.

Dr. Smitha Asthana, IQAC co-coordinator presented the preamble for the seminar. Mrs. P. Jayanthi Reddy, Vice Principal of Little Flower Degree college, Uppal, Hyderabad, gave an overview of the workshop.

The topic for Day 1 was (OBE – A transformation perspective and Mapping CO's and PO's) On day one, the first session was taken by Professor Lakshmipathi Rao, Director, Methodist college of engineering and Technology, Abids shared his experience on OBE and the seminars of HEI of India and also pooled his knowledge on regular bodies of Quality Education. Day1, Session2 was headed by Dr. Bruce Matthew principal, MES College of advanced studies Ernakulam, Kerala. He focused on the overview of the OBE and OBE framework. He explained in detail about graph analysis and curriculum.

On day 2, Dr. Bruce Mathew elaborated on Attainment of CO's and PO's, Key elements of OBE approach, Bloom's taxonomy and various learning modes. In session2, he threw light on the importance of QP setting.

Jayanthi
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Little Flower Degree College
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LITTLE FLOWER & DEGREE COLLEGE

AFFILIATED TO OSMANIA UNIVERSITY
(U.G & P.G COURSES)
UPPAL, HYD
TELANGANA

St. ANN'S COLLEGE FOR WOMEN

(AUTONOMOUS) AFFILIATED TO OSMANIA UNIVERSITY
NAAC ACCREDITED WITH A+ GRADE (2ND CYCLE, CPE BY UGC)
ISO 9001:2015 ISO 14001:2015
MEHDIPATNAM, HYD
TELANGANA



Jointly Organizing

NATIONAL WORKSHOP ON OUTCOME BASED EDUCATION

KEYNOTE SPEAKER

PROF. LAKSHMIPATHI RAO

Director, Methodist College of Engg. &
Technology, Hyderabad, Telangana.

GUEST SPEAKER

DR. BRUCE MATHEW

Principal, MES College for Advanced
Studies, Edathala, Ernakulam, Kerala.

TARGET AUDIENCE:

PRINCIPALS, VICE PRINCIPALS, DEANS &
FACULTY FROM ALL STREAMS

Last Date for
registration
25th
Sept, 2022

Registration fee:
200/- (ONLINE)
500/- (OFFLINE)

SCHEDULE:

DAY 1: 30th SEPTEMBER, 2022

TIME: 2PM - 4.30PM

DAY 2: 1ST OCTOBER, 2022

TIME: 9AM - 4 PM

A/C details for payment:

Acc.No: 0549073000000385

IFSC Code: SIBL0000549

Certificates will be provided to the participants



(Scan QR Code for Payment)

Click the below link for registration:

**** keep your payment screenshot**

ready before registering

<https://forms.gle/nu7xg2WgNQJ5sydZ8>

VENUE:

**ST. ANN'S COLLEGE FOR WOMEN,
MEHDIPATNAM**



MS.T. NAGA LAKSHMI

Dept. of Electronics

99633 71972

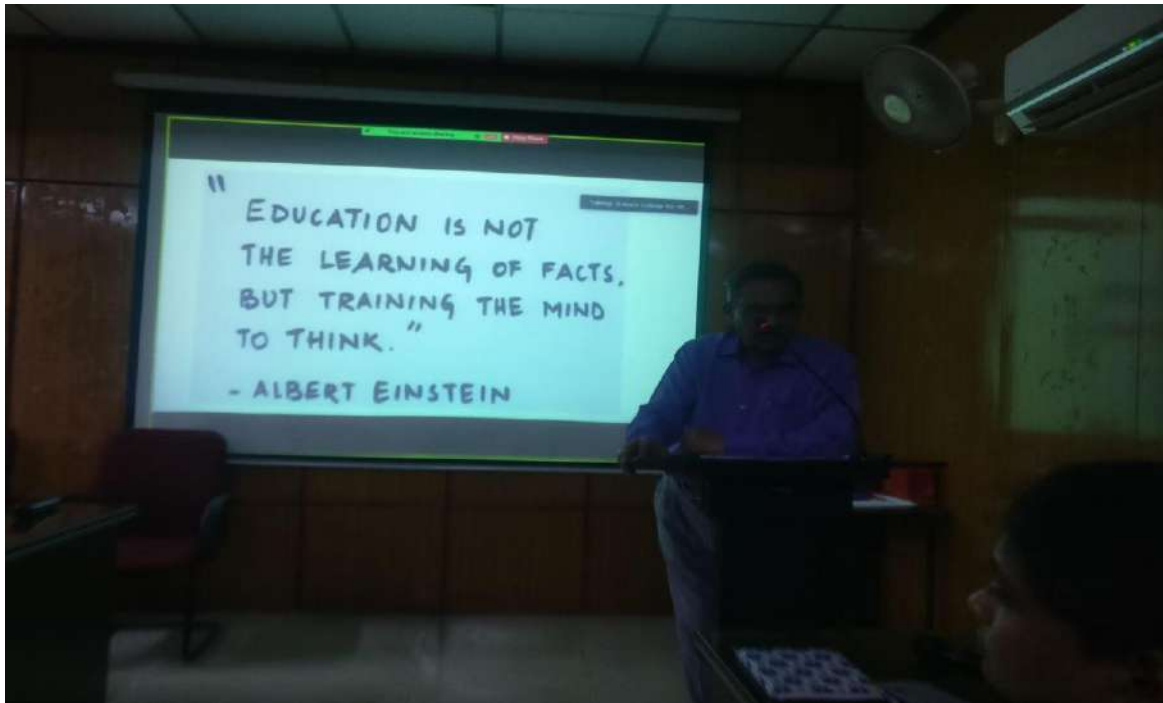
MS.D. SRIKALA

Dept. of Statistics

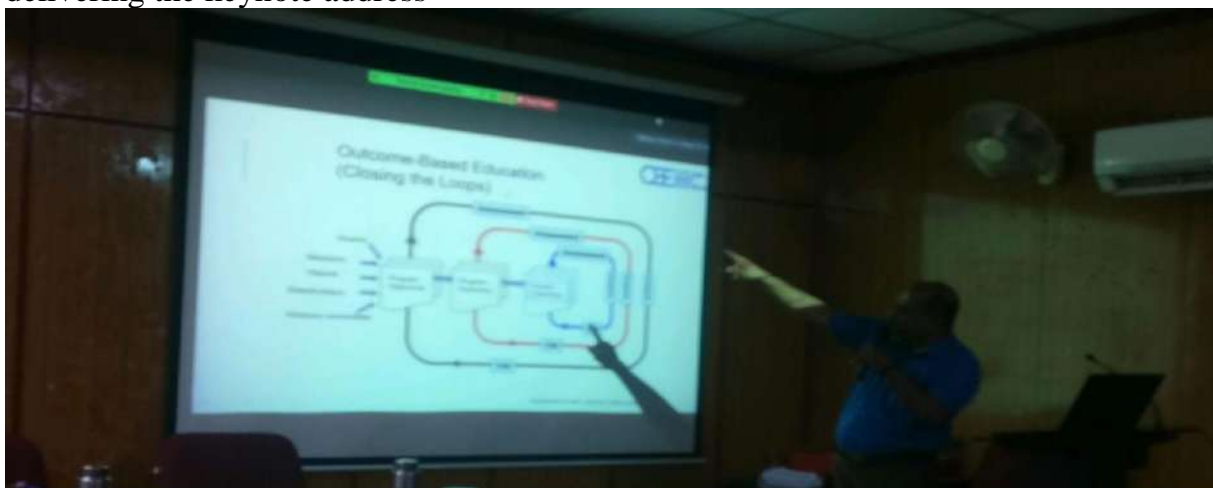
77290 77295

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Little Flower Degree College
Uppal, Medchal Dist-500039.
College Code : 2010



Prof. Lakshmiapati, Director, Methodist College of Engineering & Technology delivering the keynote address



12-2-822/B/7, Santosh Nagar, Mehdiapatnam, Hyderabad, Telangana 500028, India

Hyderabad
Telangana
India

2022-10-01(Sat) 10:22(AM)

26°C
79°F

Dr. Bruce Mathew, Principal, MES college of Advanced Studies addressing the gathering on Importance of Outcome Based Education

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 Little Flower Degree College
 Uppal, Medchal Dist-500039.
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విద్యార్థుల ఆసక్తికి అనుగుణంగా సిలబస్ ఉండాలి

మెహదీ

పట్నం, న్యూస్
టైంస్: అధ్యాప
కులు తరగతి
గదుల్లో బోధించే
విషయాలను
విద్యార్థులు
శ్రద్ధగా విన్నారు
మెదటిస్ట్రే ఇంజనీ
రింగ్ అండ్
టెక్నాలజీ కళా



సదస్సులో ప్రాఫెసర్ లక్ష్మీపతిరావు, ప్రాఫెసర్ మాధుర్వా డా.అమృత

శాం జైరెడ్డర్ ప్రాఫెసర్ లక్ష్మీపతిరావు కోరారు. ఉప్పుల్లోని లిటిల్ ఫ్లవర్ డిగ్రీ
కళాశాల, మెహదీపట్నం నెయిండ్ అఫ్ మహిళా కళాశాల సంయుక్త ఆధ్వర్య
యంలో 'అవుట్ కం బెస్ట్ ఎడ్యుకేషన్ (పరిణామ ఆధారిత విద్యా విధానం)' అనే
అంశంపై రెండు రోజుల పాటు స్థానికంగా పడుపు నిర్వహిస్తున్నారు. డిగ్రీ
ప్రాఫెసర్ లక్ష్మీపతిరావు ప్రారంభించి మాట్లాడుతూ, విద్యార్థి ఆసక్తి పోషార్థులు,
వనరులను అనుసరించి సిలబస్ రూపొందించాలని అధ్యాపకులకు సూచించాడు.
ప్రాఫెసర్ మాధుర్వా నెయిండ్ అఫ్ కళాశాల ప్రెసిడెంట్, సెక్రటరీ డా.
అమృత, డా.స్మితా ఆస్థానా, లిటిల్ ఫ్లవర్ డిగ్రీ కళాశాల ఛైర్ ప్రెసిడెంట్ ఆయన
తిరెడ్డి తదితరులు పాల్గొన్నారు.

Jayanthi .
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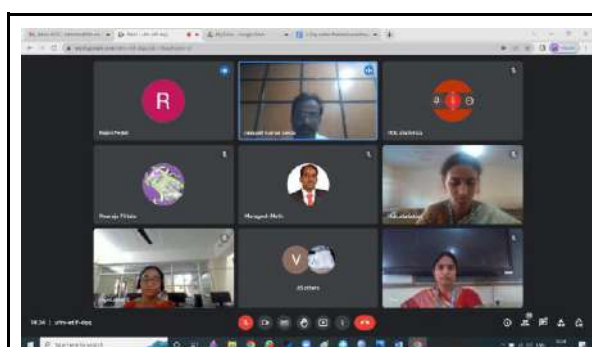
National Workshop on “Research & Project Development using Statistical Techniques”

IQAC and Department of Statistics Conducted a 3-Day online National Workshop on “Research & Project Development using Statistical Techniques” from 28th to 30th NOV 2022 in Collaboration with Carmel College, Mala, Kerala. The objective of the workshop was to provide a proper understanding of some of the important statistical tools and techniques and enhance the skill in handling software.

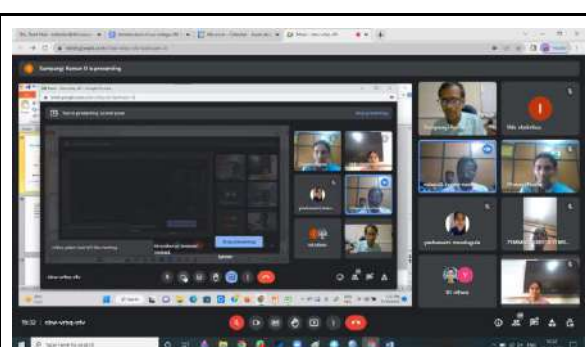
Day 1, the topic was “Exploring data statistically- an introduction”. The guest speaker was Dr. Vijaya Raghava Kumar, professor and head, Kerala Agricultural University. More than two hundred students participated and they participated actively. The speaker elaborated the topic and the session was very interesting. The session felt very useful by the students.

Day 2, the topic was “Industrial Experimentation using R”. The guest speaker was Dr. Sampangi Raman, Technical officer (Grade I), ISI Chennai. Students actively participated. The speaker took on the topic using real life examples and the session went on very interestingly. The practical uses of R language were explained.

Day 3, the topic was “Factor Analysis and Cluster Analysis using R”. The guest speaker was Dr. P. Rajini, Assistant Professor in Statistics, Vivekananda Bhavans Arts and Science College. The speaker took the lead on the topic robustly and explained the concept in detail. The usage of the programming language R in the statistical methodology was elaborated briefly. The overall session felt very informative and students were thankful for the session.



Dr. Rajini , Assistant Professor, Bhavan's Vivekananda College of science , Humanities and Arts addressing the participants on factor analysis with real time dataset.



Dr. Sampangi Raman delivering a lecture on industrial experimentation using R language

Brochure:

 <p>LITTLE FLOWER DEGREE COLLEGE Uppal, Hyderabad, Telangana</p> <p>in Collaboration with</p> <p>CARMEL COLLEGE (AUTONOMOUS) Mala, Thrissur, Kerala, India</p> <p>3-Day Online National Workshop On RESEARCH & PROJECT DEVELOPMENT USING STATISTICAL TECHNIQUES</p> <p>Resource Persons 28th-30th NOV 2022</p> <p>DAY 1 : 28/11/2022 ,TIME:12:00-1:00 PM Dr.VIJAYA RAGHAVA KUMAR Professor & Head (Rtd) Kerala Agricultural University Topic : Exploring Data Statistically- An Introduction</p> <p>DAY-2: 29/11/2022 TIME: 2:30 PM-3:30 PM Dr.D.SAMPANGI RAMAN Technical Officer(Grade I) ISI, Chennai Topic: Industrial Experimentation using R</p> <p>DAY-3 : 30/11/2022 ,TIME:2:30 PM-3:30 PM Dr.P.Rajini Assistant Professor Bhavan's Vivekananda College Hyderabad Topic: Factor Analysis & Cluster Analysis using R</p>	<p>About Workshop The Objective of the workshop is to provide a proper understanding of some of the important statistical tools and techniques and for enhancing the skill in handling of software.</p> <p>Chief Patron Rev.Bro.Vincent Reddy Principal, LFDC, Uppal Dr.Sr.Vimala CMC Manager</p> <p>Patron Ms.P.Jayanthi Reddy Vice Principal, LFDC Dr.Sr.Catherine. Principal, Carmel College, Kerala</p> <p>Coordinators N.Dhwani, HOD T.Manjusha R.Kumar Faculty Dept. of Statistics LFDC, Uppal</p> <p>Coordinators Dr.Jismy Joseph, HOD Ms.Meenu Jose Assistant Professor Department of Mathematics & Statistics Carmel College, Kerala</p> <p>Contact Details 9642159940 9908322248 statisticselfdc.edu.in</p> <p>Contact Details 8129124785 7907681076 maths@carmelcollegemala.ac.in</p> <p>Target Audience Faculty, Scholars & Students</p> <p>No registration fee</p> <p>CLICK HERE TO REGISTER</p> <p>Plat form  Meet</p> <p>E - Certificates will be given to the participants</p>
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Jayanthi
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