(A Catholic Minority Institution Run By Brothers of St. Gabriel Educational Society)

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# INSTITUTION INNOVATION POLICY

### **PREFACE:**

Institutional innovation policy at LFDC encompasses a multifaceted approach aimed at fostering creativity, entrepreneurship, and forward-thinking within the college. At its core, this policy seeks to cultivate an environment where novel ideas are encouraged, supported, and translated into tangible outcomes that benefit both the college community and society at large.

### **SCOPE:**

LFDC institution innovation policy spans across fostering a culture of creativity, research, and entrepreneurship, aimed at driving positive societal impact through continuous improvement and collaboration with diverse stakeholders.

### **OBJECTIVES:**

- The innovation policy at LFDC is inclusive, encompassing students, faculty, and contributors involved in idea generation, artificial intelligence, and product development.
- Its core objective is to stimulate and aid students in nurturing innovative ideas and products.
- Long-term plans entail the establishment of an on-campus incubation center, fostering an environment conducive to innovation and research.
- The policy is subject to periodic review and amendments to ensure compliance with regulations and evolving needs.
- It embodies a collection of principles, strategies, and practices designed to cultivate an environment within the academic community that promotes innovation, creativity, and entrepreneurship

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## **RESEARCH SUPPORT:**

- Access to funding opportunities through grants, scholarships, or research
- Mentorship programs pairing students with experienced faculty members or researchers.
- Availability of research facilities, laboratories, and equipment for conducting experiments and studies.
- Opportunities for collaborative research projects with faculty members or other students.
- Workshops, seminars, and training sessions on research methodologies and academic writing.
- Assistance in literature review, data analysis, and presentation of research findings.
- Support for publishing research papers and presented to the committee coordinator and members valuation and approval.

#### **COMMUNITY ENGAGEMENT:**

- Engagement with stakeholders to tackle societal challenges through innovative approaches.
- Encouragement of volunteerism, community service, and initiatives in social entrepreneurship.
- Advocacy for responsible innovation, emphasizing ethical, environmental, and social factors.

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#### **EVALUATION AND RECOGNITION:**

- Establishing criteria and measures to evaluate the effectiveness of innovation endeavors.
- Acknowledging the efforts of faculty, students, and staff in advancing innovation and entrepreneurship.
- Promoting a culture of ongoing enhancement and deriving lessons from both achievements and setbacks.

Customized to suit the unique requirements and focal points of Little Flower Degree College, these directives consider factors like college's mission, ethos, and resource availability, providing a blueprint to cultivate an environment brimming with creativity, experimentation, and cooperation.

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