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Vincent Reddy Gopu 3 lo Bala Reddy Gop No 15-27-058/2011, RL No. 15-07-076/2020 self Rlomim Dist

H.No: 2-3-77, NEGOLE, R.R. DIST. Cell: 9133764253.



Little Flower Degree & PG College Uppal, Hyderabad, Telangana, India



De Paul College Mysore, Karnataka, India

MEMORANDUM OF UNDERSTANDING (MoU)

Between

LITTLE FLOWER DEGREE & PG COLLEGE, UPPAL, HYDERABAD, TELANGANA, INDIA

And

DE PAUL COLLEGE,

MYSORE, KARNATAKA, INDJA

Principal

Little Flower Degree & PG College, Uppal Hyderabad Telanalnae India.

Uppal, Medchal Dist-500039. College Code: 2010

Principal

De Paul College, O. P.O. 57

Mysore, Karnataka, India

College Code

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This Agreement is made on the 14<sup>th</sup> Day of May,2022 between Little Flower Degree & PG College, Uppal, Hyderabad, Telangana, India represented by its Principal in charge Mrs. P. Jayanthi Reddy (hereinafter referred to as "LFC") as the first party and De Paul College, Mysore, Karnataka, India represented by its Principal Rev. Dr. Baiju Antony CM (hereinafter referred to as "DPC") as the second party.

### **PURPOSE**

### Whereas

- a) Little Flower Degree & PG College, Uppal, Hyderabad is run by the Brothers of St. Gabriel Education Society, of the Province of Pune. The motto of the college is "Lead to illuminate" signifies the light that leads one to a new world sans darkness, sans gloom, sans ignorance, where everyone becomes a social leader. Little Flower Degree & PG College founded in 2008-09 believes in excellence and to make this possible we have an expert team of faculty specialized in imparting proficient and dedicated training to future citizens. Though Little Flower Degree & PG College is a minority institution, it strives to impart quality education without distinction of religion, caste or creed. The college website <a href="https://www.lfdc.edu.in">www.lfdc.edu.in</a>
- b) LFC is desirous to associate with De Paul College, Mysore, on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

#### Whereas

c) De Paul College, Mysore is a Catholic Minority institution run by the Vincentian Karnataka Society of the Southern Province of the Congregation of the Mission (CM). The motto of the college is "Enlightening to Empower" and the empowering of the students takes place through a systematic and comprehensive process of Discovering, Empowering and Emerging into a global and competent citizen. De Paul College is founded in the year 2013 and offers undergraduate programmes in Commerce, Management, Computer Application and Arts.

Little Flower Degree & PG College, Uppal, Hyderabad, Telangana, India.

Little Flower Degree College Uppal, Medchal Dist-500039. College Code: 2010 De Paul College

Mysore, Karnataka, India

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The College is entering to a new phase of academic progress with the starting of Post Graduate programme in Commerce in 2022-2023 academic year. The Congregation of the Mission (CM), commonly known as the Vincentians, has a truly global presence as its members work in 89 countries and in all the 5 continents. The educational services of the Vincentians are carried out through 4 universities (De Paul University, Chicago, St. John's University, New York, Niagara University, Niagara Falls, NY and Adamson University, Manila) and numerous colleges and schools in the world.

DPC, Mysore is desirous to associate with LFC various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

## NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

### 1. OBJECTIVE:

The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

### 2. METHOD FOR ACHIEVING THE OBJECTIVES:

In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

#### 3. AREAS OF CO-OPERATION:

Whereas, LFC and DPC recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interestin engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

Research Collaborations: Faculty / Researchers / Students of LFC and De

Little Flower Degree & PG College, Uppal, Hyderabad, Telangana, India.

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ttle Flower Degree College ippal, Medchal Dist-500039. College Code: 2010

Principal De Paul College Mysore, Karnataka, India

Paul College, Mysore can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.

- Faculty Exchange with Partner Universities: Faculty members of LFC and DPC, can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
  - Student Exchange with Partner Universities: Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their international / intercultural experience and knowledge.
  - Promotion of integrated studies for related studies: The parties can look at integrating an international / intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
  - Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
  - Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
  - Organize programs relating to environment management- impact, monitoring vii. and analysis in various areas of environmental science. green audit etc.

Viii. Community service-Community service (enable students to acquire life skills and knowledge about service and enjoy a sense of personal to gain a sense of connection with their community and especially rural areas.

Principal

Little Flower Degree & PG College, Uppal, Hyderabad, Telangana, India.

Little Flower Degree College Uppal, Medchal Dist-500039. College Code: 2010

Mysore, Karnataka, India

Principal

De Paul College

First

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### **FUNDING:**

Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

Students, interns and officers shall be responsible for requesting and obtaining lodgingby inquiring with the university, which shall provide every help necessary for them toobtain safe, convenient lodging arrangements.

Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered bythe requesting institution. No fees will be paid, as the assumption is that the professors/ researchers remain in their positions at their home institution, which will continue topay their salaries.

Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

#### 5. NO EMPLOYMENT RELATIONSHIP:

The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, inall activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

### 6. CREDITS / ACCREDITATION:

Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University / Government. However, the homeuniversity / Institution reserves the right to accept or reject any accreditation leading to an academic degree.

The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

Little Flower Degree & PG College, Uppal, Hyderabad, Telangana, India.

ittle Flower Degree College pal, Medchal Dist-500039.

"ollege Code: 2010

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De Paul College

Mysore, Karnataka, India

### 7. RIGHTS AND DUTIES:

The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to fostertheir integration, inviting and encouraging guest students to become involved in student life. The institutions shall act as facilitators, but they will have no obligation whatsoever interms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.

The students / participants shall enjoy the same rights and privileges as regular students / faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and / or the rulesof the Host University / Institution by an exchange participant shall be grounds for their termination of the privileges in the context of this Agreement.

The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

### 8. AUTONOMY:

This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

### 9. TERM:

This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

### 10. CONFLICT RESOLUTION:

Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a

Principal

Mysore, Karnataka, In

De Paul College

Principal Little Flower Degree & PG College, Uppal, Hyderabad, Telangana, India.

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Page 6 of 8

PRINCIPAL
Little Flower Doorse

ppal, Medchal Dist-500039. College Code: 2010 modification of the Agreement at any time in writing.

### 11. ACTION PLANS:

Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:

- Foundations or considerations that warrant the plan for inter-institutional collaboration;
- Objective of the action plan for inter-institutional collaboration;
- General conditions of the plan;
- Academic conditions of the plan;
- Administrative and organizational conditions of the plan;
- Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- Development of the collaboration project;
- Project and/or program to be carried out;
- Financial budget;
- xii. Reference to the subject of medical insurance and information.

### 12. CONFIDENTIALITY:

Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must bekept confidential and therefore may not be disclosed to any third parties.

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Little Flower Degree & PG College, Uppal, Hyderabad, Telangana, India.

Little Flower Degree College

Innal, Medchal Dist-500039. "age Code: 2010

Principal

De Paul College Mysore, Karnataka,

# 13. AMENDMENTS:

The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

Principal

Little Flower Degree & PG College, Uppal,

ER DEGA

Hyderabad. Telangana, India

Principal

De Paul College

Mysore, Karnataka, India.

Witnesses

Page 8 of 8

(Board Member)

In Stattrandard Nancer Board of Higher Education, India LOYOLA ACADEMY DEGREE & P.G. COLLEGE Old Alwal, Secunderabad - 500 010, T.S.

AL, HYD

Representative of XB Region (Region Name)

Name of the Representative

Designation/ Institution Name

Name of In-Charge Academic Collaborations Designation

Little Flower Degree & PG College, Uppal, Hyderabad. Telangana.

Little Flower Degree & PG College, Uppal, Hyderabad, Telangana, India.

PRINCIPAL Little Flower Degree College Uppal, Medchal Dist-500039. College Code: 2010

Name of In-Charge Academic Collaborations Designation

EDUCA

De Paul College, Mysore, Karnataka.

> Principal De Paul College

Mysore, Kamataka,



### INDIA NON JUDICIAL

# **Government of Karnataka**

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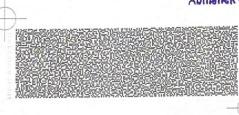
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### MEMORANDUM OF UNDERSTANDING (MoU)

Between

De Paul College, Belagola, Srirangapatna Taluk, Mandya, Karnataka, India

Little Flower College, Uppal, Hyderabad- 500039, India

Principal

De Paul College, Relaggio PO Srirangapatna Taluki Mand

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Uppal, Stamp Mobile App of Stock Holding r**karnataka, India** 

Principal

Little Flower College,

Page 1 of 7



This Agreement is made on the 8<sup>th</sup>day of June2022 between **De Paul College, Mandya, Karnataka, India** represented by its Principal, Dr. Baiju Antony CM (hereinafter referred to as "DPC") as the first party and Little Flower College, Uppal, Hyderabad, India represented by its Principal Rev. Bro. Vincent Reddy (hereinafter referred to as "LFC") as the second party.

# **PURPOSE** Whereas a. About Department of Mandya, Karnataka is registered/affiliated under University of Mysore (hereinafter referred to as the first party) b. Department of , De Paul College, Mandya, Karnataka (hereinafter referred to as the first party) is desirous to associate with Department of (hereinafter referred to as the second party) on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations. Whereas c. About Department of (hereinafter referred to as the second party) (hereinafter d. Department of referred to as the second party) is desirous to associate with Department of \_\_, De Paul College, Mandya, Karnataka (hereinafter referred to as the first party) on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,

Principal

De Paul College Belancia oliga

Srirang muha di lalo Wango Dist.

Karnataka Principal Taluka Manoya

Little Flower College, Uppal,

Karnataka, India

Page 2 of 7

- iii. Student Exchange with Partner Universities: Students can be given an opportunity to travel among parties to participate in activities/events that will enhance their international / intercultural experience and knowledge.
- iv. Promotion of integrated studies for related studies: The parties can look at integrating an international/intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.

### 4. FUNDING:

- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.
- Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.
- k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

### 5. NO EMPLOYMENT RELATIONSHIP:

1) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action

plans, the parties are in the understanding that, in all cases, employment relationships

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Little Flower College,

Uppal,

Principal

Karnataka, India

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# 6. CREDITS / ACCREDITATION:

- m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University/Government. However, the home university / Institution reserve the right to accept or reject any accreditation leading to an academic degree.
- n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

### 7. RIGHTS AND DUTIES:

- o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students/participants involved in the exchange.
- q) The students/participants shall enjoy the same rights and privileges as regular students/faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and/or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.
- r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

### 8. AUTONOMY:

s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

#### 9. TERM:

t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years

unless a written notice to terminate or amend this agreement is given to the other party

Principal Principal College De Paul College Del Belle De

Principal day Av Little Flower College,

Uppal,

Karnataka, India

six (6) months in advance.

u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

### 10. CONFLICT RESOLUTION:

v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

### 11. ACTION PLANS:

- w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:
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  - ii. Objective of the action plan for inter-institutional collaboration;
  - iii. General conditions of the plan;
  - iv. Academic conditions of the plan;
  - v. Administrative and organizational conditions of the plan;
  - vi. Duration of the protocol;
  - vii. Intellectual property;
  - viii. Differences between the parties;
  - ix. Development of the collaboration project;
  - x. Project and/or program to be carried out;
  - xi. Financial budget;
  - xii. Reference to the subject of medical insurance and information.

### 12. CONFIDENTIALITY:

x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of

the present Agreement. For this reason, every piece of information provided by one party

Principal
De Paul College Belacoid College
Srirangmana Laluk Mandya Dist.
Karnataka, Indiana Taluk Mandya Dist.

Principal Little Flower College, Uppal, Karnataka, India to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

### 13. AMENDMENTS:

y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

Principal

Dr. Baiju Antony CM

De Paul College, Belagola, P.O.,

Srirangapatna Taluk, Mandya

Karnataka, India

Coordinator

Xavier Board Academic Network
De Paul First Grade College
Belagola PO-571606

Mr. Joshy PJ

Name of In-Charge Academic Collaborations

Designation:

De Paul College, Belagola, Srirangapatna

Mandya, Karnataka, India

Principal

Rev. Bro. Vincent Reddy

Little Flower College,

Uppal,

Hyderabad, India

Name of In-Charge Academic Collaborations Designation:

Little Flower College,

Uppal, Hyderabad, India

**Dean Of Studies** 

De Paul First Grade College Belagola-571606

Srirangapatna Taluk, Mandya Dist.

Phone: 0821-2972047

Witness I:

Principal,

Principal Little Flower College, Uppal, Karnataka, India

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# Activities



# **Little Flower Degree College**

(Affiliated to Osmania University)

Uppal, Hyderabad

Managed by Brothers of St. Gabriel Educational Society

Name of the event	FIELD TRIP-MOU Collaboration
Title	Field Trip to De Paul College, Mysore.
Date	29th September 2022
Participants	52
Venue	Mysore, De Paul College
Objective of the event	To reinforce Language and Culture to give them a chance to explore several new experiences, and gain exposure to a completely different world able to learn outside the usual college classes
Outcome of the event	At the end of the day the students were very much enthusiastic in knowing about different colleges
DE PAUL COLLEGE  Welcome  LITTLE FLOWER COLLE  Huderabad  For Accessing Maborations	
De Paul COllege,Principal Welcoming the students of Little Flower	Students in De Paul College premise, Mysore

PRINCIPAL
Little Flower Degree College
Uppal, Medchal Dist-500039.
College Code: 2010