



LITTLE FLOWER DEGREE COLLEGE

(Affiliated to Osmania University)

(A Catholic Minority Institution Run By Brothers of St. Gabriel Educational Society)

2-18-25, Opp. Survey of India,
Uppal, R.R. Dist (Medchal Malkajgiri Dist. (New))
Hyderabad - 500 039

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Measures for Promotion of Gender Equity

Introduction

At Little Flower Degree College (LFDC), gender equity is a fundamental pillar of our commitment to social justice and human rights. The institution leverages national and international events to promote an inclusive community, fostering equality and respect for all genders. This dedication is evident in the numerous activities and initiatives designed to support and empower all members of our college community.

Promotion of Gender Equity through Events and Festivals

LFDC actively participates in celebrating events that emphasize gender equality. One of the significant initiatives is the annual celebration of 'International Women's Day.' This week-long event includes activities like inviting street vendors and self-employed housewives to sell their homemade products, showcasing the entrepreneurial spirit of women. Additionally, female officers from the Indian army are invited to motivate both male and female students to consider a career in the armed forces. Furthermore, the college organizes self-defence programs for female students, empowering them to protect themselves in adverse situations.

Women Empowerment Programs


LFDC collaborates with various organizations to conduct women empowerment programs. One notable initiative is the certificate course in "Skills for Her," conducted in collaboration with the NGO Deepam and funded by HGS, an initiative of the Nasscom Foundation. This program aims to equip female students with essential skills for their future careers. Additionally, the DISA Foundation, an NGO supported by BirlaSoft, provides scholarships to girl students, furthering their educational prospects and opportunities.

Breaking Stereotypes and Equal Treatment in Competitions

During intra and inter-collegiate competitions, LFDC ensures equal treatment across all activities, including culinary areas. This approach helps break down stereotypes that cooking is solely the domain of women, promoting a more inclusive and equitable environment.

Supportive Environment for Gender Equity

LFDC fosters a supportive environment for gender equity through its practices in admissions and faculty recruitment. The college ensures that all processes are fair and unbiased, providing equal opportunities for all genders. This commitment extends to creating an inclusive and respectful campus culture where every individual feels valued and supported.


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Conclusion

LFDC's dedication to promoting gender equity is evident in its various initiatives and programs. By celebrating events that highlight gender equality, conducting women empowerment programs, breaking stereotypes, and fostering a supportive environment, the college demonstrates its commitment to upholding institutional values and social responsibilities. These efforts contribute to creating a more inclusive and equitable community at LFDC, ensuring that all members have the opportunity to succeed and thrive.

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