



LITTLE FLOWER DEGREE COLLEGE, UPPAL, HYDERABAD-39
(Affiliated to Osmania University)

Internal Quality Assurance Cell (IQAC)
Academic Year 2024-25

IQAC Members

S. No	Name	Designation
1	Ms. P. Jayanthi Reddy	Principal
2	Mr. M. Prashanth	Coordinator
3	Ms. V. Pannaga	Co-Coordinator
4	Ms. T. Swapna	AAA Coordinator
5	Dr. J. Usha Rani	Member
6	Dr. K. Gomathi	Member
7	Ms. Suvarna Jeevapuri	Member
8	Ms. T. Manjusha	Member
9	Ms. D. Gayathri	Member
10	Ms. G. Lakshmi	Member



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1	1st July 2024	Faculty Induction Program
2	3rd July 2024	Faculty Orientation on Self Esteem
3	4th July 2024	Faculty Orientation on IKS
4	5th July 2024	Faculty Orientation on NEP 2020
5	5th July 2024	Faculty Orientation on OBE
6	18th July 2024	Orientation program for II & III years
7	20th July 2024	Orientation program for I years
8	30th July 2024	Council Member Elections
9	2nd August 2024	Investiture Ceremony
10	15th August 2024	Independence Day
11	11th & 12th September 2024	NAAC Peer team visit
12	25th September 2024	Provincial Superior Visit
11	28th September 2024	Model Exhibition
12	14th October 2024	Session on Classroom Management
13	8th November 24	NAAC Peer Team Revisit
14	18 November 24	Session. Bro. Fernando
15	30 November 2024	NAAC Success Meet
16	25 January 2025	International Collaboration



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Faculty Induction Program ‘Be Ready to face challenges and embrace changes’

A Faculty Induction Program was organised by IQAC on July 1, 2024 in the Montfort Hall at the beginning of the new academic year, 2024-25. The Correspondent of Little Flower Degree College, Rev. Bro. Arun Prakash commended the faculty for their hard work in the NAAC process, an inward journey that helped us learn and understand what we are capable of. He advised the faculty to look for opportunities to grow every year in knowledge and experience by embracing changes and facing challenges. Furthermore, he assured all the support by the management as we move forward in becoming the first sought after institution. Our principal Ms. Jayanthi Reddy welcomed the faculty and explained the workplace culture to the newly appointed faculty.



Lighting of the Lamp



Rev. Bro. Arun Prakash, Correspondent
addressing the faculty



Principal, Ms. Jayanthi Reddy interacting with
faculty



The faculty eagerly listening to the principal



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Faculty Orientation of Self Esteem

Internal Quality Assurance Cell has organised a faculty orientation programme on 'Self Esteem' on July 3, 2024. Fr. Vijay Joseph, Director, Seraph Counselling & Training centre was the resource person. The program was intended to raise teacher's self-confidence and increase understanding of their own personal capabilities. The resource person explained about the characteristics of self-esteem, causes of low self-esteem, steps to build positive self-esteem and judging a person's character. Apart from this he also suggested a few tips and tricks to handle challenging students. Participants thoroughly enjoyed the sessions as they were activity based and understood the power of developing a high self-esteem.



Fr. Vijay explaining about Dr. Phil's test



Resource person speaking on importance of knowing oneself



Fr. Vijay interacting with the Principal Ms. Jayanthi



Faculty attentively listening to the resource person



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Group activity by faculty



Faculty presenting their ideas on the poster
designed by their team



Participants interacting with the resource
person



Principal Ms. Jayanti Reddy felicitating
Fr. Vijay



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Faculty Orientation on Indian Knowledge System

The Internal Quality Assurance Cell has organised a session on the IKS for the faculty as part of the faculty orientation program on 4th July 2024. The Resource person for the session was Prof. T. Mrunalini, Dean- Department of Education, Osmania University.

Prof. Mrunalini focused on What is IKS, why is IKS important and What strategies are to be taken to incorporate it in classroom teaching. The role of faculty in facilitation of the integration of traditional knowledge with modern subjects was discussed. A broad overview of the different disciplines, case studies and pedagogy related to IKS was highlighted.

Faculty was exposed to objective, layouts, contents etc., of IKS which is required for understanding the sources and origin of the IKS. The session was open for interaction where faculty clarified their doubts with the speaker. The resource person was felicitated by the Principal Mrs. Jayanthi Reddy.



Prof. T. Mrunalini speaking about IKS to the faculty

Principal Mrs. Jayanthi felicitating the resource person



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Faculty Orientation Program on NEP-2020

The Internal Quality Assurance Cell has organised a session on National education Policy-2020 on 5th July 2024 at 9:30 am in Montfort Hall. The resource person for the session was Prof. Raja Shekar Bellamkonda, Senior Professor, University of Hyderabad. The objective of the session was to create awareness on NEP-2020 and its reforms. The session was highly informative which shed light on the policy document and the concerns regarding its implementation. The Resource person discussed concepts such as the focus of NEP and Its Vision. He explained that NEP includes holistic development of the students through skill development, a multidisciplinary approach in teaching & learning. NEP-2020 emphasises on online courses, blended education which is based on a student centric approach. It aims at access to higher education and Inclusivity through the use of teaching in regional language.



Resource person Prof. Raja Shekar delivering the session on NEP2020



Staff interacting with the resource person



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Faculty Orientation on Outcome Based Education

As part of the Faculty Orientation Program, the Department of Management has hosted a session on Outcome Based Education on 5th July, 2024 at 2.00 pm in Montfort Hall with the aim to familiarise faculties with the principles and implementation strategies of OBE in Higher educational institutions. Resource person, Prof. Rajashekhar Bellamkonda Senior Professor, University of Hyderabad has enlightened the participants with the valuable tools of education for the holistic development of the students by aligning courses and teaching learning activities with desired outcomes.



Resource person delivering the session



Participants during the session



Staff engrossed in the session on



Principal Mrs. Jayanthi Reddy felicitating the guest



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Orientation Program for II & III Year Students

IQAC organised an orientation program for the second and final year students on July 18, 2024 to welcome the students and provide them with essential information and guidance for the upcoming academic year. Ms. Jayanthi Reddy, Principal introduced Brother John Kallarackal Director of LFDC to the students. He shared his vision for the institution, highlighted key initiatives of 4-D's (Desire, Direction, Determination Discipline), and emphasised the importance of holistic development. His speech inspired students to strive for excellence in both academics and personal growth. Mrs. Jayanthi Reddy, Principal addressed the students and encouraged them to work hard in all their endeavours.



Principal, Mrs. Jayanthi Reddy welcoming the students



Students welcomed the director, Rev. Bro. John



Students during the orientation



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Orientation Program for I year Students

The orientation program for first years was organised on 20 July 2024. The day began with a beautiful prayer song performed by the choir group, and it was followed by a welcome dance. The Director, Rev. Bro. John Kallarackal, highlighted the importance of parents and mentors in shaping students' overall growth. Informative presentations were shown on various aspects of college, which include NSS, NCC, cultural, literary, sports, and languages, to motivate the students. Esteemed speakers, Principal Ms. Jayanthi Reddy and Our New Director Rev. Bro. John Kallarackal, delivered insightful messages that resonated deeply with the attendees, leaving a lasting impact. At the end of the program, parents expressed their sincere gratitude, which helped the students feel united and excited about starting their academic journey.



Director Rev. Bro. John addressing the
parents and students



Ms. Jayanthi Reddy, Principal explaining
rules and regulations of the college



Parents with students attending the
Orientation



Vote of Thanks by Parent



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Council Members Elections

The student council elections were conducted on 30th July 2024 at Little Flower Degree College 2024- 2025. The Little Flower Management and election committee organized free and fair student elections on 30th July 2024. "Leaders aren't born, they are made, and they are made just like anything else through hard work, and that's the price we'll have to pay to achieve that goal or any goal". - Vince Lombardi. The elections conducted at LFDC, Uppal was to bring the leadership qualities among the students as it is one of the main objectives in the vision and mission of the college. Every student has the opportunity to participate in the student elections on the basis of their academic performances, and every students enjoyed electing the right person as their leader and supporter.



Nominees are campaigning in classrooms for council elections.



Students are voting for nominees for various posts in an Elections Portal



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Internal Quality Assurance Cell (IQAC) **Academic Year 2024-25**

Investiture Ceremony

On August 2, 2024, Little Flower Degree College held an investiture ceremony to welcome new student leaders for the academic year 2024-2025. The event, held at the Karunya Court, underscored the institution's commitment to fostering leadership and responsibility among its students.

The ceremony began with a welcome address by Ms. Jayanthi Reddy, Principal who emphasized the importance of leadership and asked the newly elected council to carry out their duties with dedication, commitment and integrity. The investiture ceremony included the presentation of sashes, badges and flags to the newly appointed student council members by Correspondent Rev. Bro. Arun Prakash, Director Rev. Bro. John Kallarackal and Principal Ms. Jayanthi Reddy. The new student leaders took an oath, pledging to uphold the values and traditions of the college while serving their fellow students with dedication. Director, Rev. Bro. John Kallarackal in his address asked the council members to adhere to the ideals of the college, serve the society. The program ended with the National Anthem.



Elected Council Members - LFDC



The President and Vice-President received the flags from Rev. Bro. Arun Prakash.



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Cabinet of LFDC with Principal Ms. Jayanthi Reddy and Bro. John Kallarackal and Staff



The elected council members take an oath to assume their responsibilities.



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INDEPENDENCE DAY

As the NSS coordinator, I am thrilled to provide a comprehensive report on the hoisting ceremony held on 15th August, 2024. Independence Day, where our amazing NSS volunteers actively participated. The ceremony was graced by esteemed chief guests, Rev. Bro. John Kallarackal and Jayanthi Mam, adding a touch of honour and prestige to the event.

The ceremony was enriched with a variety of performances, including soulful songs sung by the faculty members, which resonated with the audience and added a musical charm to the proceedings. The diverse performances showcased the talent and creativity within our community, further enhancing the celebratory atmosphere of the event.

In conclusion, the hoisting ceremony on Independence Day was a harmonious blend of patriotism, talent, and community spirit, thanks to the collaborative efforts of NSS volunteers, esteemed chief guests, and the engaging performances. It exemplified the values of unity, service, and celebration that are at the core of the NSS organization, leaving a lasting impression on all who were present.





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NAAC PEER TEAM VISIT

The NAAC Peer Team visited Little Flower Degree college on 11th & 12th September, 2024. The Peer team consisted of three members. The Chairman of the team was Dr. Karamjeet Singh, Vice Chancellor, Jagat Guru Nanak Dev Punjab State Open University, Patiala, Punjab. The member coordinator was Dr. Pradeep Kumar Shridhar, Director, K.M. Institute of Hindi and Linguistics, Dr. Bhimrao Ambedkar University, Agra, Uttar Pradesh. The member was Dr. Girish Kuchinad, Retd. Principal, Dr. A.V. Baliga College of Arts and science, Kumta, Karnataka.

On day one of the visit, the peer team was welcomed by the correspondent of Little Flower Degree College Bro. Arun Prakash, Director Bro. John Kallarackal, Principal Mrs. Jayanthi Reddy, staff and the student cabinet. The peer team was escorted into the college premises with a guard of honour by the NCC unit of LFDC. The peer team along with the correspondent, director and principal initiated the day's proceedings with lighting of the lamp.

The visit commenced with a presentation by the principal about the college followed by presentations by the IQAC and the Heads of the departments. The peer team then visited each department and interacted with the students. The team visited various labs and inspected the infrastructure facilities of the college. The students enthusiastically explained the various models and projects prepared by them. The peer team also visited the various facilities the college provides the students such as sports room, gymnasium and canteen.

A sumptuous lunch was hosted for the peer team where they were introduced to the governing body members of the college. The peer team then visited the NSS, NCC units and the placements office. They also interacted with the students and coordinators of various clubs and committees. The members of the team also interacted with various stakeholders of the college i.e. parents, students, alumni, faculty as well as the non-teaching staff.

Day one of the peer team visit concluded with a vibrant cultural performance by the students of LFDC. The audience were spell bound and enthralled by the various cultural performances of the students encompassing a variety of dance performances from various parts of the country.

Day two of the peer team visit began with welcoming the members. The peer team then proceeded to prepare the report. The day ended with the peer team congratulating the principal Mrs. Jayanthi Reddy and IQAC coordinator Mr. Prashanth for successfully completing the process of NAAC accreditation. The chairman then presented a sealed report to the principal in the exit meeting.



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NAAC PEER TEAM VISIT



NAAC PEER TEAM MET WITH NCC AND CABINET - LFDC



NAAC PEER TEAM VISIT LABS



PRESENTATIONS AT CONFERENCE HALL



PHOTO SESSION WITH NAAC PEER TEAM



PEER TEAM WITH CULTURAL PARTICIPANTS



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PROVINCIAL SUPERIOR VISIT

The provincial superior of Little Flower Degree College visited the college on 25th September 2024. The Principal Mrs. Jayanthi Reddy welcomed the provincial Bro. Jaico Gervasis. The principal along with the IQAC coordinator Mr. Prashanth and Co - coordinator Ms. Pannaga presented the highlights of the NAAC peer team visit. The provincial superior interacted with the students during his visit to the classes. He enquired the students about the syllabus they were taught in class and the methodology. He also spoke to them about their interests in their field of education.

The provincial, Bro. Jaico along with the director Bro. John Kallarackal and Principal Mrs. Jayanthi Reddy interacted with the teaching and non-teaching staff of the college. He addressed the staff members and emphasised the importance of teaching values to the students along with the syllabus to be taught. He also reminded the faculty members of the role of a teacher in moulding students to help them in becoming responsible individuals who can serve the society.



Provincial Superior Bro. Jaico Gervasis interacting with students



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MODEL EXHIBITION

Little Flower Degree College has organised a model exhibition on 28th September, 2024 in Karunya Court. The students of all the departments were encouraged to prepare and present models in their subjects to provide exposure on the practical aspects of learning. The exhibition was held in Karunya Court from 9.00 am to 12.30pm. Students from various colleges of the twin cities were invited to the exhibition. Parents and students visited the exhibition and it was a great learning experience.

Life (Little Flower Extension) wing of Little Flower Degree College, has also encouraged students to showcase food and games stalls. The funds raised from these stalls will be used for outreach programs organised by LIFE.



Students from various streams presented their Models at Karunya Court - LFDC



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SESSION ON CLASSROOM MANAGEMENT

The Internal Quality Assurance Cell has organised a session on classroom management for the faculty on 14th October 2024 at 2.30 pm. The resource person for the session was Bro. John Kallarackal, director, LFDC.

Bro. John stressed on the importance of classroom technicalities where the teacher has to give attention to all the students in the class. Academics alone is not the main objective of a class and a teacher has to strive for the overall development of the students. The psychological aspect of the student also plays a vital role in shaping the future of a student. He also explained the nuances of the task of teaching and the need for the teacher to use both personal and positional power within the classroom.

Bro. John elucidated that establishing rules in the classroom is very important. The teacher has to clarify the responsibilities of each member of the class and organize a routine for the students to maintain discipline in the classroom. The session was very informative and was enjoyed by the faculty members.



Teaching principles are instilled by Brother John Kallarackal.



Bro. John Kallarackal explains the major Key role of a teacher in classroom management.



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NAAC PEER TEAM REVISIT

The NAAC Peer Team visited Little Flower Degree college on 8th & 9th November, 2024. The Peer team consisted of three members. The Chairperson was Dr. Sudesh Chikkara, Vice Chancellor, Bhagat Phool Singh University, Haryana, member coordinator was Dr. Sanjai Bhatt, Retd. Professor, University of Delhi, Delhi and member was Dr. Shaikhamar Patel, Retd. Principal, MVP Samaj's Arts, Science and Commerce college, Nashik Maharashtra.

On the first day of the visit, the peer team was welcomed by the correspondent of Little Flower Degree College Bro. Arun Prakash, Director Bro. John Kallarackal, Principal Mrs. Jayanthi Reddy, staff and the student cabinet. The peer team was escorted into the college premises with a guard of honour by the NCC unit of LFDC. The peer team along with the correspondent, director and principal initiated the day's proceedings with lighting of the lamp.

The visit commenced with a presentation by the principal about the college followed by presentations by the IQAC and the Heads of the departments. The peer team then visited each department and interacted with the students. The team visited various labs and inspected the infrastructure facilities of the college. The students enthusiastically explained the various models and projects prepared by them. The peer team also visited the various facilities in the college provided to the students such as sports room, gymnasium and canteen.

A sumptuous lunch was hosted for the peer team where they were introduced to the governing body members and external IQAC members of the college. Post lunch the peer team visited the NSS, NCC units and the placement office. The peer team also interacted with the students and coordinators of various clubs and committees. The members of the team also interacted with various stakeholders of the college i.e. parents, students, alumni, faculty as well as the non-teaching staff.

Day one of the peer team visit concluded with a vibrant cultural performance by the students of LFDC. The audience were spell bound by the various cultural performances of the students which included a variety of dance performances from various parts of the country showing the diverse culture of India.



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Day two of the peer team visit commenced with a warm welcome from the team members. The peer team visited the studio and interacted with students who had presented projects and models of Hyderabad. The students had displayed the variety of food and culture of Hyderabad and Telangana. The Peer team then proceeded to prepare the report. The day ended with the peer team congratulating the principal Mrs. Jayanthi Reddy and IQAC coordinator Mr. Prashanth for successfully completing the process of NAAC accreditation. The chairman then presented a sealed report to the principal in the exit meeting.





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Implementation of criteria for enhancement of quality in LFDC

A session was held on November 18th, 2024, with Rev. Bro. Fernando, a psychiatrist from Mauritius, Province of France. The session began with an invocation to the Almighty, followed by a brief introduction of Bro. Robert by Rev. Bro. John. In his address to the faculty, Bro. Robert explored various aspects of education and personal development. He emphasized that education goes beyond simply imparting knowledge; it is about shaping individuals and nurturing character. He distinguished between an educator and a teacher, highlighting their distinct roles. He cited John Dewey, an American philosopher, psychologist, and educational reformer, who insisted for a more active learning approach, where students engage through 'learning by doing.' Bro. Robert stressed the importance of active learning, noting that true education fosters deeper reflection and encourages thoughtful responses to behaviour. Furthermore, he spoke to the senior faculty about the significance of international collaborations and the need to focus on both student and faculty exchange programs in order to enhance the learning environment and quality education.



Bro. Robert Talking to faculty on various aspects of being an educator



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Bro. Robert speaking to the senior faculty regarding international collaborations.



Felicitation



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NAAC SUCCESS MEET

LFDC was accredited with NAAC “A” Grade for the first cycle on 21st, November 2024. In celebration of the accreditation a success meet was held on 30th November 2024 in the college premises. The management of LFDC organised the event to appreciate the efforts of the staff, students and other stakeholders in their success.

The program began with a prayer followed by felicitation of the Correspondent of LFDC Bro. Arun Prakash and Director Bro. John Kallarackal by the Principal. The principal of the college Mrs. Jayanthi Reddy was felicitated by the correspondent and director and they expressed their appreciation of her tireless efforts and guidance in nurturing an inspiring environment. The management also felicitated the IQAC coordinator Mr. Prashanth, Co-coordinator Ms. Pannaga, Mr. Vijay Reddy and Mrs. Swapna AAA coordinator for their hard work and persistence in the accreditation process. The management also felicitated the Heads of all Departments along with the members of the departments for their teamwork and coordination in making the institute a place for excellence.

The members of the governing body, external members of the IQAC and members of other institutions who have contributed to our success were also felicitated and presented with gifts. The program was followed by a delicious lunch and testimonials of success by the faculty members. The program was a true gesture of appreciation by the management for the efforts and coordination of the staff and students.





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REPORT ON PRE-CHRISTMAS CELEBRATION - 21st DECEMBER, 2024-25

Little Flower Degree College hosted a joyful pre-Christmas celebration for students on 21st December. The event was filled with festive cheer, beginning with melodious carols performed by the College choir. A highlight of the program was a captivating nativity skit that beautifully portrayed the birth of Jesus Christ. The celebration concluded on a high note with the arrival of Santa Claus, spreading joy and laughter among the audience.





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International Collaboration – INDYBRITE – USA

Little Flower Degree College has signed an MOU with Indybrite, Texas, USA. The IQAC had given recommendations to the collaboration committee to collaborate with international universities and industries to foster innovation in the teaching learning process.

An MOU was signed with Indybrite, USA in the presence of the Director of LFDC, Rev. Bro. John Kallarackal, Principal Mrs. Jayanthi Reddy, the members of the IQAC and the collaboration committee. Prof. Anantha S. Bobbili, the founder and CEO of INDYBRITE, and Dr. Joe Christopher, advisor, Indybrite were also present for the signing of the MOU.

Mr. Anantha, was delighted to visit LFDC and stated that he was excited to begin a journey of mutual learning. Both the institutions will work for better collaborations with various international universities for faculty exchange, student exchange and various other interaction programs. The Principal, Mrs. Jayanthi Reddy also assured them that this association will facilitate sharing of expertise, ideas and resources among both the institutions. It is a good opportunity to enhance students and faculty members' exposure to global perspectives.



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